



## CITY HALL

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**DATE:** FEBRUARY 17, 2026  
**TO:** CITY COUNCIL  
**FROM:** STEVE WILLIAMS, INTERIM CITY ADMINISTRATOR  
**RE:** **RESOLUTION 26-34** – AUTHORIZING THE CITY TO OPEN NEGOTIATIONS WITH THE ANGELS CAMP POLICE OFFICERS ASSOCIATION (ACPOA) FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING (MOU) AND DESIGNATING THE CITY ATTORNEY AS THE CITY'S LEAD NEGOTIATOR.

**RECOMMENDATION:**

Adopt the attached resolution authorizing the City to open negotiations with the Angels Camp Police Officers Association (ACPOA) for a successor Memorandum of Understanding (MOU) and designating the City Attorney as the City's Lead Negotiator.

**BACKGROUND:**

The current Memorandum of Understanding between the City of Angels and the Angels Camp Police Officers Association covers Police Officers, Corporals, and Sergeants and is in effect from July 1, 2021, through June 30, 2026.

On February 6, 2026, the Association formally requested to begin negotiations for a successor agreement. In accordance with the Meyers-Milias-Brown Act (MMBA), the City is obligated to meet and confer in good faith regarding wages, hours, and other terms and conditions of employment for represented employees.

**DISCUSSION:**

Staff recommends that the Council designate the City Attorney and City Administrator as the City's bargaining representatives, with the City Attorney serving as the lead negotiator, and authorize them to assemble additional members as needed, including finance staff, human resources support, police department representatives, legal counsel, and other subject-matter experts.

Negotiations with employee organizations are governed by the Meyers-Milias-Brown Act (Government Code §3500 et seq.). Discussion of bargaining strategy and direction must occur in closed session pursuant to Government Code §54957.6.

**FINANCIAL IMPACT:**

There is no immediate fiscal impact associated with authorizing negotiations. Any proposed changes to compensation or benefits resulting from negotiations will be brought back to the City Council for approval with a detailed fiscal analysis.

**ATTACHMENTS:**

- 1) Current MOU
- 2) Resolution 26348