



CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

**DATE: March 3, 2026**

**TO: City Council**

**FROM: Steve Williams, Interim City Administrator**

**RE: RESOLUTION 26-21 – Agreement 26-06 - Approving Amendment #1 to the Employment Agreement with Interim Chief of Police Joel Broumas**

**RECOMMENDATION:**

Approve Resolution 26-21 – Agreement 26-06. Approve Amendment #1 to the Employment Agreement with Interim Chief of Police Joel Broumas, effective retroactively to the original Agreement execution date of January 6, 2026.

**BACKGROUND:**

On January 6, 2026, the City Council approved Resolution No. 26-04, authorizing the appointment of Joel Broumas as Interim Chief of Police pending recruitment of a permanent Police Chief. An Employment Agreement was subsequently executed with an effective date of January 6, 2026.

Following execution of the Agreement, the City received correspondence from the California Commission on Peace Officer Standards and Training (POST) dated December 30, 2025, advising that Mr. Broumas' request for exemption from the POST requalification requirement was denied due to a break in service exceeding three years. As a result, Mr. Broumas' POST certificate remains inactive unless and until a POST-certified requalification course is completed.

On January 8, 2026, staff contacted the Executive Director of the Commission on Peace Officer Standards and Training (POST) by telephone to seek clarification. The POST Executive Director advised that while he would not recertify Mr. Broumas to POST peace officer standards, he directed staff to California Penal Code section 832.3(a), which permits the appointment of an individual to the position of Chief of Police without reactivating peace officer authority under POST standards.

**DISCUSSION:**

The City of Angels requires the services of an experienced police executive to provide administrative leadership and oversight of the Police Department during the recruitment and selection process for a permanent Chief of Police. The position to be filled during this interim period is administrative in nature and does not necessarily include enforcement responsibilities or the exercise of active peace officer authority.

Under California Penal Code section 832.3(a), a police chief appointed after January 1, 1999, may serve in that capacity provided required POST training is completed within two (2) years of appointment. Additionally, where an individual is not exercising peace officer powers, the position may be structured as an administrative appointment.



Amendment #1 clarifies that:

- The Interim Chief of Police will provide administrative and executive oversight of the Police Department.
- The Interim Chief will not exercise peace officer powers (including arrest authority, service of warrants, or carrying a concealed firearm without a permit) while POST certification remains inactive.
- If the interim appointment extends beyond six (6) months, the Interim Chief will be required to complete the POST requalification course.
- Section 6 of the Agreement is amended to allow mileage reimbursement or use of the City fuel pump in lieu of assignment of a City vehicle.

All other terms and conditions of the original Employment Agreement remain unchanged.

This amendment ensures the City remains compliant with POST regulations and state law while maintaining continuity of leadership within the Police Department during the recruitment process.

The Amendment has been prepared by the City Attorney.

**FISCAL IMPACT:**

There is no additional fiscal impact associated with approval of Amendment #1. Compensation and benefits remain unchanged from the original Employment Agreement.

**ATTACHMENT:**

1. Amendment #1 to the Employment Agreement – Interim Chief of Police
2. Resolution 26-21

