

**AMENDMENT #1 TO THE EMPLOYMENT AGREEMENT  
INTERIM CHIEF OF POLICE**

**THIS AMENDMENT #1 TO THE EMPLOYMENT AGREEMENT** (“Amendment”) is made and entered into by and between the City of Angels, a California municipal corporation (“City”) and Joel Broumas, an individual (“Employee”). City and Employee may individually be referred to herein as “Party” or collectively as “Parties.” There are no other parties to this Amendment.

**RECITALS**

**WHEREAS**, on January 6, 2026, the City Council approved Resolution 26-04 authorizing the temporary, limited-term appointment of Employee as the Interim Chief of Police.

**WHEREAS**, the City Council appointed the Employee as Interim Police Chief pending a recruitment for a permanent employee to fill the position and given the current staffing challenges within the Police Department.

**WHEREAS**, on January 7, 2026, the Interim City Administrator was notified that the California Commission on Peace Officer Standards and Training (“POST”) denied reactivating Employee’s POST Certification, because Employee had been retired for over three years.

**WHEREAS**, the Penal Code and California regulations require that after a three-year break in service from a peace officer position an individual must complete a requalification course of one hundred and sixty (160) hours to exercise peace officer powers. Peace officer powers include but are not limited to exercising the powers of arrest, serving warrants and carrying concealed weapons without a permit.

**WHEREAS**, Penal Code section 832.3(a), provides that a police chief appointed after January 1, 1999, may be appointed to the position as long as the individual completes the POST training within two (2) years of appointment and the current Interim Appointment is expected to last no more than six (6) months, therefore Employee may serve as the Interim Police Chief without reactivating his POST certificate.

**WHEREAS**, the Interim Police Chief will provide administrative oversight over the Police Department and will not exercise other peace officer powers, therefore he can remain employed as the Interim Police Chief pending the recruitment and eventual hiring of a permanent Police Chief while his POST certificate remains inactive.

**WHEREAS**, however in the event the Employee remains in the Interim position longer than six (6) months, he will be required to complete the POST requalification course.

**NOW THEREFORE**, in consideration of the mutual promises herein contained, City and Employee amend the agreement as follows:

**Section 3.3 is amended as follows:**

**Section 3. Appointment of Interim Chief of Police, Duties, and Term.**

**3.3. Duties.** Employee shall serve as Interim Chief of Police under the terms of this Agreement and Amendment #1 and shall be vested with the powers, duties, and responsibilities set forth in City Chief of Police Job Description, the City Ordinances, Personnel Policy, Rules, and Regulations (as may be amended from time to time) and under applicable California law, except that Employee will not exercise peace officer powers while his POST certificate remains inactive. Only upon reactivating his POST certificate will Employee be able to exercise police powers. Employee shall further perform the functions and duties specified under the laws of the State of California, the Municipal Code, the then current ordinances and resolutions of the City, and such other duties and functions as the City Council or City Administrator may from time-to-time assign. In the event the Employee remains in the Interim position longer than six (6) months, he will be required to complete the POST requalification course.

**Section 6 is amended as follows:**

**Section 6. Vehicle and Equipment.**

City will reimburse Employee at the standard mileage rate for personal use of his vehicle or Employee may use the City gas pump to refuel his personal vehicle in lieu of assignment of a City vehicle.

All other terms and conditions of the original Agreement shall remain in full force and effect, except to the extent they are inconsistent with this Amendment No. 1. This Amendment shall be effective retroactively to the original Agreement execution date of January 6, 2026.

**IN WITNESS THEREOF**, this Amendment #1 to the Agreement has been entered into by and between City and Employee as of March 3, 2026.

*Signatures on the following page.*

**CITY:**

City of Angels Camp, a California  
Municipal Corporation

**EMPLOYEE:**

Joel Broumas

By: \_\_\_\_\_  
Steve Williams  
Interim City Administrator

\_\_\_\_\_  
Joel Broumas  
Interim Chief of Police

Date: \_\_\_\_\_

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Douglas White, City Attorney

Date: \_\_\_\_\_