

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: September 3, 2024

TO: City Council

FROM: Rose Beristianos, Administrative Services Officer / City Clerk

RE: APPROVE RESOLUTION NO. 24-70, DEPARTMENT OF JUSTICE (DOJ), GIVING THE CITY ACCESS

TO STATE AND FEDERAL LEVEL SUMMARY CRIMINAL HISTORY INFORMATION FOR

EMPLOYMENT

RECOMMENDATION:

Approve Resolution No. 24-70, required by the Department of Justice (DOJ) to give the City access to state and federal level summary criminal history information for employment with the City of Angels

BACKGROUND:

The City has historically relied on Employee Relations for general backgrounds and would like to include Department of Justice (DOJ) livescans. Currently only Police employees are livescanned.

DISCUSSION:

In order to begin the process the City needs to approve Resolution No. 24-70. Once approved by the DOJ, it will allow the City to access state and federal level summary criminal history information for all prospective employees through DOJ livescans. This will enhance the City's ability to conduct thorough background checks, ensuring the safety and integrity of City operations. The inclusuon of DOJ livescans for non-police employees aligns with best practices in public sector employment screening and will bring consistency to the background check process across all departments.

FINANCIAL IMPACT:

The costs are expected to be minimal compared to the The exact financial impact will be determined based on the number of employees subject to livescans and the frequency of these checks

ATTACHMENTS:

Resolution No. 24-70

