



## CITY HALL

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

**DATE:** December 3, 2024  
**TO:** City Council  
**FROM:** Steve Williams, Interim City Administrator  
**RE:** RESOLUTION 24-097 – APPROVING A 12% SALARY INCREASE FOR THE POSITION OF CITY ADMINISTRATOR EFFECTIVE JANUARY 1, 2025

**RECOMMENDATION:**

Approve a 12% increase in the City Administrator Salary Schedule.

**BACKGROUND:**

The City Administrator traditionally enters into an employment agreement with the City of Angels. Labor negotiations recently resulted in a salary equity adjustment of 12% for three (3) of the labor groups including the Exempt Employees.

**DISCUSSION:**

During the past several months, the City of Angels has engaged in good faith negotiations with three of the City's labor groups including Angles Camp Firefighters Association, Angles Camp Employees Associations (Misc), and Angels Camp Exempt Employees.

Those negotiations resulted in a salary equity adjustment of 12%.

To eliminate the issue of compaction between the City Administrator and Department Heads, staff recommend increasing the City Administrator's salary schedule by 12%.

The City of Angels is currently employs Steve Williams as the Interim City Administrator. An employment agreement currently exists between Steve Williams and the City of Angels.

The increase of 12% to the City Administrator's salary schedule will not be applied to the existing Interim City Administrator's employment agreement.

**FINANCIAL IMPACT:**

12% increase to the City Administrator's Salary Schedule

**ATTACHMENTS:**

City Administrator Salary Schedule