



CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: January 6, 2026

TO: City Council

FROM: Steve Williams, Interim City Administrator

RE: **RESOLUTION 26-03** – Authorizing the Temporary, Limited-Term, Part-Time Appointment of Christopher Zanardi (PERS Retired Annuitant) as a Distribution and Collections Officer II

RECOMMENDATION:

Adopt a Resolution authorizing the temporary, limited-term, part-time appointment of Christopher Zanardi as a Distribution and Collections Officer II at Step 5, \$29.61 per hour, as a CalPERS retired annuitant, in compliance with Government Code sections 21224, and 7522.56.

BACKGROUND:

The Distribution and Collections Officer II classification is a skilled, journey-level position responsible for the construction, maintenance, operation, and repair of the City's water production and distribution systems, as well as related public works functions. The position requires technical knowledge and the ability to independently perform a full range of assigned duties.

The City has an immediate operational need for additional experienced staffing support in its water distribution and collections functions due to workload demands, maintenance requirements, and the need to ensure continuity of critical public services.

Christopher Zanardi retired from the Calaveras County Water District and possesses the necessary experience, certifications, and institutional knowledge to immediately perform the full duties of a Distribution and Collections Officer II with minimal training or supervision.

DISCUSSION:

Under California Government Code sections 21224, and 7522.56, a CalPERS retiree may be employed by a CalPERS-covered employer in a retired annuitant capacity to perform work of limited duration. Retired annuitant appointments are intended to address temporary staffing needs and may not be used to fill permanent or ongoing positions.

The proposed appointment of Christopher Zanardi meets all statutory requirements for retired annuitant employment, including:

- The position is temporary, limited-term, and part-time in nature.
- The appointment addresses a short-term operational need and does not replace a permanent position.
- Compensation is within the City's publicly available salary schedule for the Distribution and Collections Officer II classification.
- No benefits, incentives, or compensation in lieu of benefits will be provided.
- Total hours worked will not exceed 960 hours in a fiscal year across all CalPERS employers.



The proposed hourly rate of \$29.61 represents Step 5 of the Distribution and Collections Officer II classification and does not exceed the maximum salary for the position.

Operational Benefits

Approving this appointment allows the City to:

- Maintain reliable water distribution and collections operations.
- Utilize a highly qualified and certified professional with minimal onboarding time.
- Avoid service disruptions or excessive overtime demands on existing staff.
- Provide operational flexibility while longer-term staffing strategies are evaluated.

FISCAL IMPACT:

The fiscal impact of this appointment is limited to hourly wages paid for actual hours worked, not to exceed 960 hours per fiscal year. No benefits, retirement contributions, or long-term financial obligations will be incurred. Sufficient funds are available within the adopted operating budget to cover this temporary expense.

ATTACHMENTS:

Attachment “A” – Distribution and Collections Officer Job Description

Attachment “B” – Resolution 26-03

