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**DATE:** January 6, 2026

**TO:** City Council

**FROM:** Steve Williams, Interim City Administrator

**RE:** **RESOLUTION 26-06** – Modifying the Chief of Police Job Description

**RECOMMENDATION:**

Modify the experience section the Chief of Police Job Description.

**BACKGROUND:**

The City of Angels Chief of Police Scott Ellis retired on December 27, 2025. The City of Angels will launch a recruitment to fill the position of Chief of Police on January 7, 2026. The City of Angels Job Description for the Chief of Police was last updated in August 2020.

**DISCUSSION:**

The current job description for the City of Angels Chief of Police includes a section for Education and Experience.

The education section indicates, “Equivalent to a bachelor's degree from an accredited college or university with major coursework in criminal justice, public policy, public administration, or a related field. A master's degree in one of the fields above or additional executive leadership training is desirable.”

The experience section includes, “Eight (8) years of increasingly responsible sworn law enforcement management experience; at least three (3) years of law enforcement supervisory experience is desirable.”

Staff believes the reference to “management” was inadvertent and that the intended qualification was eight years of law enforcement experience, including a minimum of three years in a supervisory role.

Staff recommends modifying the experience section to read, “Eight (8) years of increasingly responsible sworn law enforcement experience; including a minimum of three (3) years in a sworn law enforcement supervisory or management role.”

This is also an opportunity to make any other modifications City Council would like to implement prior to the recruitment for the next permanent Chief of Police. Staff is not recommending any additional modifications.

**FISCAL IMPACT:**

None



**ATTACHMENTS:**

Attachment "A" – Chief of Police Job Description

Attachment "B" – Resolution 26-06

