



CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: January 6, 2026

TO: City Council

FROM: Steve Williams, Interim City Administrator

RE: **AGREEMENT-** Approving an employment agreement between the City of Angels and Joel Broumas for the position of Interim Chief of Police

RECOMMENDATION:

Approve an Employment Agreement between the City of Angels and Joel Broumas for the position of Interim Chief of Police

BACKGROUND:

As of December 27, 2025, the City of Angels has a full-time vacancy in the Chief of Police position and is actively recruiting a permanent replacement, a process that may require some time. To ensure the continued efficient operation of the City during this period, staff recommends appointing Joel Broumas as Interim Chief of Police.

DISCUSSION:

Police Sergeant Steve Poortinga has been serving as the Interim Chief of Police since the retirement of Chief Scott Ellis on December 27, 2025. Limited staffing within the Police Department makes the continued use of an internal employee as the Interim Chief of Police unfeasible.

A PERS retired annuitant, Mr. Broumas has held various administrative roles throughout his career, including prior service to the City of Modesto as a Police Captain and Stanislas Regional 9-1-1 Director, where he served with distinction. As a result, Mr. Broumas is well acquainted with the standard police policies, practices, and personnel issues. Beyond this familiarity, Mr. Broumas is otherwise uniquely qualified to serve as the Interim Chief of Police and to assist the City in recruiting a regular full-time appointment.

Mr. Broumas' Employment Agreement includes the following key provisions:

- Hourly rate of \$68.64 per hour with no other compensation or benefits.
- 960 hours maximum.
- Estimated start date: January 7, 2026.
- Estimated end date: after one year, until the position is permanently filled, or until Mr. Broumas reaches the 960-hour limit, whichever occurs first.
- Mr. Broumas would serve as an at-will, non-represented, exempt employee.

The Employment Agreement was drafted by the City Attorney's office.

FISCAL IMPACT:

The position is fully funded within the FY2025-26. No additional funding is necessary.



ATTACHMENTS:

Attachment "A" – Joel Broumas Employment Agreement

Attachment "B" – Chief of Police Job Description

