



## CITY HALL

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

**DATE:** MARCH 17, 2026  
**TO:** CITY COUNCIL  
**FROM:** STEVE WILLIAMS, INTERIM CITY ADMINISTRATOR  
**RE:** **RESOLUTION 26-41** – APPROVING AN EMPLOYMENT AGREEMENT 26-12 BETWEEN THE CITY OF ANGELS AND MICHAEL HODSON FOR THE POSITION OF CITY ADMINISTRATOR STARTING AT STEP 3 OF THE SALARY SCHEDULE

**RECOMMENDATION:**

Approve an employment agreement between the City of Angels and Michael Hodson for the position of City Administrator.

**BACKGROUND:**

The position of City Administrator has been vacant since September 12, 2025.

The City Administrator is a full-time, exempt management position. The City Administrator serves as the Chief Executive Officer of the City, accountable to the City Council, and responsible for enforcement of all City codes, ordinances, and regulations, the conduct of all financial activities, and the efficient and economical performance of the City's operations.

Steve Williams has served as the Interim City Administrator since September 17, 2025. The City has been actively recruiting to fill the position since September 17, 2025.

The City hired Executive Search Firm Peckham and McKenny to lead, guide, and manage the search for the City Administrator.

**DISCUSSION:**

The City conducted a competitive recruitment process which resulted in multiple qualified applicants.

The recruitment resulted in thirty-six (36) applicants. Six (6) candidates were selected for interviews. Two separate panels interviewed the six (6) candidates. One interview panel consisted of five (5) City Council Members. One interview panel consisted of three (3) internal Department Heads.

Michael Hodson is being recommended for the position.

Mr. Hodson holds several advanced degrees including a Master of Business Administration and brings over five years of increasingly responsible public agency management and/or administrative experience

equivalent to a City Administrator, Assistant City Administrator, or in a similar senior management/executive level capacity.

His background aligns closely with the core competencies outlined in the City Administrator classification.

The City Administrator position is designated as exempt management and traditionally operates under an individual employment agreement.

Based on Mr. Hodson’s education and directly related public sector experience, staff recommends appointment at **Step 3** of the salary schedule.

This recommendation remains within the adopted salary range for the position. The salary range for the City Administrator position is as follows:

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Per Hour	\$73.65	\$77.32	\$81.20	\$85.25	\$89.52
Per Year	\$153,193	\$160,835	\$168,896	\$177,328	\$186,204

The Employment Agreement has been reviewed and drafted by the City’s legal counsel.

Mr. Hodson’s tentative start date is March 30, 2026, subject to City Council’s approval of this agreement.

**FINANCIAL IMPACT:**

The recommended salary step is within the adopted salary schedule, and the position is fully funded in the FY 2025–26 budget. No budget amendment is required.

**ATTACHMENTS:**

- 1) Michael Hodson Employment Agreement
- 2) City Administrator Job Description
- 3) Exempt Employees MOU 2024-2027
- 4) Resolution 26-41

