

Employee Name	Department	Position Title	Skill Based Pay Eligibility	Increase	
Aaron, Trevon	03-570	Maintenance Tech	Level 4	\$ 11,799.84	
Alaniz, Hector	03-565	Maintennance Tech	Level 4	\$ 9,956.96	565
Bagley, Dominic	03-565	Maintenance Tech	Level 2	\$ 2,849.60	
Bergerson, Brett	03-570	Maintennance Tech	Level 3	\$ 3,033.06	\$45,842.78
Beserra, Juan E	03-571	WW Plant Operator II	Yes - but alread above this pay system could become eligible in subsequent years.	\$ -	
Beverly, Perry	03-565	Maintenance Tech	Level 3	\$ 9,089.81	570
Billingsley, William	03-570	PW Superintendent	No Supervisory	\$ -	\$40,182.48
Browning, Travis	01-558	Maintenance Tech	Level 4	\$ 9,959.46	
Cerda, Adrian	03-570	Foreman	Yes - but alread above this pay system could become eligible in subsequent years.	\$ -	571
Diggs, Terrence J	03-565	Maintenance Tech	Level 5	\$ 4,040.82	\$0.00
Flores, Olga L	03-571	Chief WW Plant Operator	Not Eligible	\$ -	
Follen, Brandy	03-565	Water Operator	Yes - Level 4	\$ 6,988.80	558
Glover, Jacob	03-565	Chief Water Operator	No Supervisory	\$ -	\$54,343.12
Gonzalez, Javier	03-571	Maintenance Tech	Yes - but alread above this pay system could become eligible in subsequent years.	\$ -	
Guzman, Heidi F	01-558	Operations Coordinator	Not Eligible	\$ -	
Hairston, Daniel	03-570	Maintenance Tech	Level 2	\$ 5,928.00	
Hall, Thomas	03-565	Water Crew Leader	Yes - but alread above this pay system could become eligible in subsequent years.	\$ -	
Harris, Terry L	01-558	Heavy Equipment Operator/Foreman	Yes - but alread above this pay system could become eligible in subsequent years.	\$ -	
Hernandez, Rafael	03-570	Light Equipment Operator	Level 4	\$ 8,220.16	
Hubbel, Jason	03-565	Assit Director Public Works	Not Eligible	\$ -	
John Deptuch	01-558	Safety Coordinator	Not Eligible	\$ -	
Johnson, Thomas	01-558	Maintenance Tech	Level 2	\$ 5,928.00	
Logsdon, Jaryl	01-558	Maintenance Tech	Level 2	\$ 3,033.06	
Mcgowen, Jimmie W	03-570	Maintenance Tech	Level 3	\$ 3,295.34	
White, Dennis	01-558	Maintenance Tech Sr	Yes - 3	\$ 9,256.00	
Mooring, Bryce	01-558	Maintennance Tech	Level 2	\$ 5,928.00	
Olivares, Richard	03-570	Maintenanc Tech	Level 3	\$ 7,906.08	
Reams, Kenneth L	01-558	Supervisor Public Works	Not Eligible	\$ -	
Renteria, Hector	03-570	Director of Public Works	Not Eligible	\$ -	
Salazar, Robert G	03-571	Plant Operator III	Yes - but alread above this pay system	\$ -	
Smith, Nathan	01-558	Maintenance Tech	Level 3	\$ 9,089.81	
Speers, Isaiah	03-565	Maintenance Tech	Level 3	\$ 9,256.00	
Thompson, James	03-565	Water Operator	Level 3	\$ 3,660.80	
Wilde, Joshua A	01-558	Maintenance Tech	Level 4	\$ 11,148.80	
				\$140,368.38	