



AGENDA ITEM SUMMARY FORM

MEETING DATE: March 24, 2026
PREPARED BY: Colleen Martin
AGENDA CONTENT: Discussion and possible action of the FY27 police Step Plan.
AGENDA ITEM SECTION: Consent Agenda

BUDGETED AMOUNT: **FUNDS REQUESTED:**

FUND: 01-525

EXECUTIVE SUMMARY:

In 2023, the City of Angleton City Council approved a Police Department Step Plan. In October 2023 and 2024, all uniformed police and telecommunicators were placed in a Step and given the corresponding wage. In October 2025, council approved the Step Plan along with a 2% cost of living increase, leading to a shift in the Step Plan of 2% across the plan.

Staff present the updated Step Plan with a 2% shift.

RECOMMENDATION:

Staff recommend approval of the police department FY27 Step Plan.