

MEETING DATE: July 8, 2025

PREPARED BY: Colleen Martin

AGENDA CONTENT: Discussion and possible action approving the Title VI Plan.

AGENDA ITEM SECTION: Regular Agenda

BUDGETED AMOUNT:

FUNDS REQUESTED:

FUND:

EXECUTIVE SUMMARY:

Title VI of the Civil Rights Act of 1964 is the overarching civil rights law that prohibits discrimination based on race, color, or national origin in any program, service, or activity that receives Federal assistance. Related statutes, regulations, and executive orders have expanded Title VI, including the Federal-Aid Highway Act and the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, which prohibits unfair and inequitable treatment of persons resulting from projects undertaken with Federal financial assistance. The Civil Rights Restoration Act of 1987 clarified the intent of Title VI to encompass all programs and activities of Federal-aid recipients and contractors, regardless of whether those programs and activities are federallyfunded or not.

In May 2025, the Texas Department of Transportation (TXDOT) requested a copy of the City of Angleton's Title VI Plan (herein the Plan), its Assurances, a Policy Statement, and Complaint Form (attached), all of which will be reviewed for updates every three years. The data included in the Plan were derived from the American Community Survey (ACS) 2023- five-year estimates. https://data.census.gov/table/ACSDT5Y2015.B16001?q=b16001&g=160XX00US4803264

A draft of the plan was sent to the Mayor and the council for review and comment on June 25, 2025. The head of the City must authorize the Plan before it can be submitted to TXDOT, to demonstrate compliance with TXDOT's requirements and other federal funding and grant requirements. The City is currently classified as "*Red-Deficient*" by the TXDOT Civil Rights Division. The City is required to have an approved Plan posted to the City website by September 24, 2025, to avoid the risk of losing TXDOT and other grants with federal funding.

RECOMMENDATION:

Staff recommends the approval of the Title VI Plan, Assurances, Policy Statement, and Complaint Form.