



CITY OF ANGLETON
SPECIAL ANGLETON BETTER LIVING CORPORATION
MINUTES
120 S. CHENANGO STREET, ANGLETON, TEXAS 77515
MONDAY, JANUARY 27, 2025 AT 5:30 PM

THE FOLLOWING REPRESENTS THE ACTIONS TAKEN BY THE ANGLETON BETTER LIVING CORPORATION IN THE ORDER THEY OCCURRED DURING THE MEETING. THE ANGLETON BETTER LIVING CORPORATION OF ANGLETON, TEXAS CONVENED IN A SPECIAL MEETING ON MONDAY, JANUARY 27, 2025, AT 5:30 P.M., AT THE CITY OF ANGLETON COUNCIL CHAMBERS LOCATED AT 120 S. CHENANGO STREET ANGLETON, TEXAS 77515.

DECLARATION OF A QUORUM AND CALL TO ORDER

With a quorum present, Chair Wright called the Angleton Better Living Corporation meeting to order at 5:30 P.M.

PRESENT

Chair Wright
Director Blaine Smith
Director Gary Dickey
Director Rachel Ritter (arrived at 5:30 p.m.)
Director Johnny Voss
Director Travis Townsend (arrived at 6:17 p.m.)

ABSENT

Director William Jackson

REGULAR AGENDA

1. Discussion and possible action on the Angleton Better Living Corporation, Recreation Division, and Angleton Recreation Center Division YTD financial statements and FY23-24 fund balances as of December 31, 2024.

Jason O' Mara, Assistant Director of Parks and Recreation introduced the item. Susie Hernandez, Interim Director of Finance presented the item and stated the Angleton Better Living Corporation (ABLC), Recreation Division, and Angleton Recreation Center Division (ARC) year-to-date (YTD) financial statements and fiscal year (FY) 2023-2023 fund balances as of December 31, 2024. ABLC has \$805,255.87 in total assets, \$805,255.87 in total liabilities & fund equity, \$2,124,846.32 in total revenue, and \$2,075,898.53 in total expenditures. The Recreation division has \$64,792.86 in total assets, \$64,792.86 in total liabilities & fund equity, \$424,382.00 in total revenue, and \$459,444.10 total expenditures. The Angleton Recreation Center division has \$668,202.92 in total assets, \$668,202.92 in total liabilities & fund equity, \$1,137,139.95 in total revenue, and \$796,379.06 in total expenditures. Director Ritter arrived during this item.

No action was taken.

2. Discussion and possible action on a hiring freeze and suspension of overtime and comp time for Angleton Recreation Center, Recreation, and Parks & ROW Divisions.

Jason O' Mara, Assistant Director of Parks and Recreation presented the item. Mr. O'Mara stated that on January 8, 2025, the City Manager instituted a hiring freeze for all departments effective immediately except for Finance and Police Departments and suspended overtime and comp time for all departments except for the Police and Public Works Departments. Staff expressed concerns with the directive due to the nature of city service delivery. Many departments routinely work outside of the set schedules established by the work hours policy enclosed, which was implemented on 10/1/23. The policy specifies "The City of Angleton Recreation Center and the Recreation Division Staff may have varying hours based on established operating hours, and programming." The Director requested the policy be extended to park operations since many operations specifically related to Parks & Recreation impact revenue generation (e.g. park rentals, emergency repairs, and event support). Parks & Recreation leadership is working with staff to minimize unnecessary use of paid time off (PTO) and comp time by adjusting weekly schedules to align with planned programs, events, and rentals. However, unexpected maintenance issues outside scheduled operating hours, staff call-ins requiring facility coverage, and customer service demands can disrupt these plans and impact service delivery. Additionally, Angleton Recreation Center relies on part-time employees, including front desk attendants, facility assistants, lifeguards, and seasonal staff, whose schedules are based on the facility's hours of operation or revenue-generating programs. Instituting a hiring freeze for these positions would negatively affect the center's operations. Insufficient staffing could lead to a reduction in services, which would likely decrease revenue generation. Furthermore, the Texas Municipal Retirement System (TMRS) mandates that employees who work 1,000 or more hours annually be enrolled in TMRS to receive retirement benefits. Maintaining normal staffing levels enables leadership to ensure part-time employees remain under this threshold. A hiring freeze would hinder this ability, potentially leading to noncompliance with TMRS regulations and increasing future funding obligations. Director Townsend arrived during this item.

Upon a motion by Director Dickey and seconded by Director Smith Angleton Better Living Corporation approved to lift the hiring freeze to fill the vacant lifeguard positions only. The motion passed on a 6-0 vote.

3. Discussion and possible action on Angleton Recreation Center and Recreation Division decision packages for FY24-25.

Jason O' Mara, Assistant Director of Parks and Recreation presented the item. Mr. O'Mara stated that on September 21, 2024, the Angleton Better Living Corporation

(ABLC) approved the ABLC budget including transfers to Parks & Right-of-Ways (ROW) in the amount of \$404,512, Recreation in the amount of \$440,458, and Angleton Recreation Center (ARC) Division in the amount of \$694,610 including the following various decision packages: recreation revenue from senior programs in the amount of \$4,923 and recreation expenses for vehicle supplies in the amount of \$1,000, senior programs in the amount of \$5,464, and contract labor in the amount of \$2,160; ARC revenue from family memberships in the amount of \$30,294 and swim lessons in the amount of \$20,000 and ARC expenses for part-time earnings in the amount of \$177,985, step plan in the amount of \$2,500, aquatic assistant in the amount of \$24,371, water safety instructor in the amount of \$9,381, lifeguards in the amount of \$141,733, Federal Insurance Contributions Act (FICA) in the amount of \$15,851 and apparel in the amount of \$192. The City Council approved a two percent cost of living adjustment (COLA) on September 24, 2024, but did not specify ABLC-approved decision packages. On Tuesday, January 14, 2025, the Finance Department presented an agenda item to the City Council regarding the FY 24-25 budget book, findings, and development of a plan to balance the budget. Findings revealed additional budget cuts are necessary. While ABLC approved the decision packages mentioned above for the Recreation and Angleton Recreation Center Divisions, the staff is seeking confirmation of approved decision packages as a recommendation to the City Council.

Upon a motion by Director Townsend and seconded by Director Voss Angleton Better Living Corporation approved the decision packages for the Recreation Division, the revenue for the Angleton Recreation Center, expenses for the step plan and water safety instructors, and \$80,000 for lifeguards and the Federal Insurance Contributions Act (FICA) adjustment. The motion passed on a 6-0 vote. Director Jackson was absent.

4. Discussion and possible action on Angleton Better Living Corporation transfers to the General Fund for Parks & ROW, Recreation Division, and Angleton Recreation Center Division.

On September 21, 2024, the Angleton Better Living Corporation (ABLC) approved the ABLC budget including the following transfers: Parks and Right-of-Way (ROW) in the amount of \$404,512, Recreation in the amount of \$440,458, and Angleton Recreation Center (ARC) Divisions in the amount of \$694,610. The City Council approved a two percent cost of living adjustment (COLA) on September 24, 2024. On Tuesday, January 14, 2025, the Finance Department presented an agenda item to the City Council regarding the fiscal year (FY) 24-25 budget book, findings, and development of a plan to balance the budget. The transfers outlined for ABLC for Parks & ROW, Recreation Division, and ARC Division were as follows: Parks & ROW in the amount of \$409,039, Recreation in the amount of \$550,876, and ARC in the amount of \$440,500. 4. Overall transfers for Parks & ROW, Recreation Division, and Angleton Recreation Center Division need to be updated as budget adjustments to reflect approved decision packages and the two percent COLA.

Upon a motion by Director Townsend and seconded by Director Smith Angleton Better Living Corporation approved the transfers to the General Fund for Parks and Right-of-Ways, Recreation Division, and Angleton Recreation Center Division as presented.

Upon an amended motion by Director Townsend and seconded by Director Smith Angleton Better Living Corporation approved the transfers to the General Fund for Parks and Right-of-Ways, Recreation Division, and Angleton Recreation Center Division as presented but to be adjusted based on the previous decision package in item no. 3. The motion passed on a 6-0 vote. Director Jackson was absent.

ADJOURNMENT

The meeting was adjourned at 7:08 P.M.

These minutes were approved by Angleton Better Living Corporation on this the 16th day of December 2025.

CITY OF ANGLETON, TEXAS

John Wright
Chair

ATTEST:

Michelle Perez, TRMC, CMC
City Secretary