



**CITY OF ANGLETON**  
**AMENDED CITY COUNCIL MINUTES**  
**120 S. CHENANGO STREET, ANGLETON, TEXAS 77515**  
**TUESDAY, NOVEMBER 12, 2024 AT 6:00 PM**

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THE FOLLOWING REPRESENTS THE ACTIONS TAKEN BY THE ANGLETON CITY COUNCIL IN THE ORDER THEY OCCURRED DURING THE MEETING. THE CITY COUNCIL OF ANGLETON, TEXAS CONVENED IN A MEETING ON TUESDAY, NOVEMBER 12, 2024, AT 6:00 P.M., AT THE CITY OF ANGLETON COUNCIL CHAMBERS LOCATED AT 120 S. CHENANGO STREET ANGLETON, TEXAS 77515.

**DECLARATION OF A QUORUM AND CALL TO ORDER**

With a quorum present, Mayor Wright called the Council Meeting to order at 6:00 P.M.

**PRESENT**

Mayor John Wright  
Mayor Pro-Tem Travis Townsend  
Council Member Cecil Booth  
Council Member Terry Roberts  
Council Member Christiene Daniel  
Council Member Tanner Sartin

City Manager Chris Whittaker  
City Attorney Judith El Masri  
City Secretary Michelle Perez

**PLEDGE OF ALLEGIANCE**

Council Member Roberts led the Pledge of Allegiance.

**INVOCATION**

Council Member Booth led the invocation.

**CITIZENS WISHING TO ADDRESS CITY COUNCIL**

There were no speakers.

**CEREMONIAL PRESENTATIONS**

1. Presentation of the employee service award.

Colleen Martin, Director of Human Resources, presented the employee service award to Timothy Williams, Javier Gonzalez and Tiffany Ochoa for ten years of dedicated service to the City of Angleton.

2. Presentation by the Gulf Coast Tennis Association to present the 2024 City Cup trophy to the City of Angleton.

**Ms. Parrish Gayle, President of the Gulf Coast Tennis Association, presented the 2024 City Cup trophy to City Council. She stated The Gulf Coast Tennis Association (GCTA) held the 5th annual Gulf Coast "City Cup" Tournament Challenge this summer. This was a 5-tournament series over the course of June through August playing Doubles and/or Singles. Each player declared the city they would play for during the entire tournament series. At the end of Series No. 5, the city with the most points is awarded the City Cup trophy, and bragging rights for a year. The players here tonight played hard for their city and came out victorious with a total of 76 wins. Other cities competing for this trophy were Lake Jackson, Sweeny, & West Columbia.**

3. Presentation of the Small Business Saturday proclamation to the Greater Angleton Chamber of Commerce and the Brazoria County Hispanic Chamber.

**Mayor Wright presented the Small Business Proclamation to the Greater Angleton Chamber of Commerce and the Brazoria County Hispanic Chamber.**

## **CONSENT AGENDA**

4. Discussion and possible action on the 2025 employee health plan.
5. Discussion and possible action to approve an agreement for a project of the Angleton Better Living Corporation and to authorize the City Manager to execute the agreement with Burditt Consultants, LLC for Abigail Arias Park design, construction document development, bidding, and construction administration.
6. Discussion and possible action to approve an agreement for a project of the Angleton Better Living Corporation and to authorize the City Manager to execute the agreement with Burditt Consultants, LLC for Freedom Park Active Area design, construction document development, bidding, and construction administration.
7. Discussion and possible action on the review and approval of the investment reports for Fiscal Year 2023-2024 for the quarters ended December 31, 2024, March 31, 2024, June 30, 2024, and September 30, 2024.

**Upon a motion by Council Member Roberts and seconded by Council Member Daniel, Council approved consent agenda items 4. Discussion and possible action on the 2025 employee health plan; 5. Discussion and possible action to approve an agreement for a project of the Angleton Better Living Corporation and to authorize the City Manager to execute the agreement with Burditt Consultants, LLC for Abigail Arias Park design, construction document development, bidding, and construction administration; 6. Discussion and possible action to approve an agreement for a project of the Angleton Better Living Corporation and to authorize the City Manager to execute the agreement with Burditt Consultants, LLC for Freedom Park Active Area design, construction document development, bidding, and construction administration; and 7. Discussion and possible action on the review and approval of the investment reports for Fiscal Year**

2023-2024 for the quarters ended December 31, 2024, March 31, 2024, June 30, 2024, and September 30, 2024. The motion passed on a 6-0 vote.

## EXECUTIVE SESSION

The City Council held an executive session at 6:12 P.M. pursuant to the provisions of Chapter 551 Texas Government Code, in accordance with the authority contained therein:

8. Deliberations concerning the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Texas Government Code, Section 551.074. (City Attorney)

## OPEN SESSION

The City Council adjourned Executive Session at 7:34 P.M. and reconvened into Open Session pursuant to the provisions of Chapter 551 Texas Government Code and take action, if any, on item(s) discussed during Closed Executive Session.

8. Deliberations concerning the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Texas Government Code, Section 551.074. (City Attorney)

**Upon a motion by Mayor Pro-Tem Townsend and Seconded by Council Member Roberts, Council approved to move this executive session item to the December meeting. The motion passed on a 6-0 vote.**

## REGULAR AGENDA

9. Annual Collection Report for the City of Angleton given by Mike Darlow with Perdue Brandon.

**Mike Darlow with Perdue Brandon gave a PowerPoint presentation of the collection report for the city. Account Breakdown chart; In Partial Pay \$13,629 (5%); In Deferral \$92,638 (34%); In Litigation \$40,393 (15%); In Uncollectable \$12,421 (5%); Action Pending \$93,027 (35%); In Bad Address \$14,840 (5%); and In Bankruptcy/In Trust \$1,435 (1%). Dollar Range chart; \$0.01-\$100.00 (\$12,020 4%); \$100.01-\$250.00 (\$26,051 10%); \$250.01-\$500.00 (\$38,834 14%); \$500.01-\$1000.00 (\$50,176 19%); \$1000.01-\$2500.00 (\$60,725 23%); \$2500.01-\$5000.00 (\$31,596 12%); and \$5000.01-\$10,000.00 (\$48,981 18%). Tax Year chart; 2016 & prior \$31,484 (12%); 2017 \$9,988 (4%); 2018 \$11,312 (4%); 2019 \$14,810 (5%); 2020 \$14,898 (6%); 2021 \$22,532 (8%); 2022 \$45,131 (17%); and 2023 \$118,227 (44%). Fine & Fee as of November 1, 2024; Payments \$3,755,545.13 (39%); Outstanding \$1,908,574.76 (20%); and Closed \$3,987,640.11 (41%).**

10. Discussion and possible action to approve HDR Engineering proposal in the amount of \$58,100 for the design, bid, and construction administration for the BG Peck Soccer Complex Field Regrading Project.

John Peterson, city engineer with HDR, presented the agenda item and stated that the city has previously stockpiled fill dirt at the BG Peck Soccer Complex in anticipation of the regrading of the ten existing soccer fields. This proposal from HDR is for the design, bid and construction administration phase of the regrading of the identified fields. This included the regrading of the swales between the fields and replacement of the irrigation lines on fields five and eight.

Upon a motion by Mayor Pro-Tem Townsend and seconded by Council Member Roberts, Council approved HDR Engineering proposal in the amount of \$58,100 for the design, bid, and construction administration for the BG Peck Soccer Complex Field Regrading Project. The motion passed on a 6-0 vote.

11. Discussion, update, and possible action on the proposed City of Angleton Comprehensive Fee Schedule as related to the User Fee Study.

Otis Spriggs, Development Services Director, introduced the agenda item.

Lata Krishnarao, AICP, LEED ND, Ardurra Group, Community Planning Practice Leader with Gunda, addressed Council and presented a PowerPoint on the Angleton User Fee Study – Comprehensive Fee Schedule.

Mayor requested a public hearing for the Comprehensive Fee Schedule and stated he would like to see notes justifying the fees and rates.

12. Discussion and possible action on the Fiscal Year 2025 Road Project Request - overlays, with Brazoria County.

Hector Renteria, Director of Public Works, addressed council and stated that annually the City of Angleton enters an interlocal with Brazoria County for road maintenance. This previously consisted of the county milling/overlaying up to two miles of city owned, asphalt roadways. However, this year that has changed. The county will only mill/overlay one mile of city owned, asphalt roadways. Or the county will perform only overlaying on up to two miles of city owned, asphalt roadways.

Upon a motion by Mayor Pro-Tem Townsend and seconded by Council Member Booth, Council approved to accept the recommendation of the Public Works Director to contact the county for a separate agreement for South Arcola and Locust streets. Proceed with overlay list of Arcola Street – from East Mulberry to railroad tracks, Magnolia Street – from North Rock Island to East Mulberry, Valderas – from Locust to Magnolia, and Anderson Street – From Magnolia to Locust.

Upon an *amended* motion by Mayor Pro-Tem Townsend and seconded by Council Member Booth to move forward contingent on the agreement of the county. The motion was approved on a 6-0 vote.

13. Discussion and update on the Texas Commission on Environmental Quality (TCEQ) compliance investigation.

Hector Renteria, Director of Public Works, addressed council and stated that on October 16th, 2024, Texas Commission on Environmental Quality (TCEQ) scheduled a comprehensive compliance investigation for the Angleton Wastewater Treatment Plant. This investigation resulted in several alleged violations (AV). These AV's required corrective action to resolve, which were all fulfilled in the time frame allotted. Now that this has been submitted, we will await TCEQ response, and how they proceed forward. This investigation was not directly tied to the Environmental Protection Agency's (EPA) compliance order received on May 16th, 2024, however there were observations in both instances that stem from the same root cause, low dissolved oxygen. In the EPA's compliance order there were instances of high ammonia. In TCEQ's investigation, low dissolved oxygen was recorded. Without enough oxygen being dissolved the ammonia cannot be removed from wastewater. As we move forward with our capital improvement project at the wastewater treatment plant, these ongoing issues will be corrected.

14. Discussion and possible action on approving Resolution No. 20241112-014 casting votes for the Board of Directors of the Brazoria County Appraisal District (BCAD).

At the October 8, 2024, Council meeting, Council approved Resolution No. 20241008-012 to nominate Susan Spoor to the BCAD Board of Directors as representatives of Angleton. The ballot has been received by BCAD and they are requesting that the City of Angleton cast their votes by December 15, 2024. Angleton receives a total of 42 votes that can be used all on one candidate or split between any number of candidates on the ballot.

Upon a motion by Council Member Sartin and seconded by Council Member Roberts, Council approved Resolution No. 20241112-014 casting 45 votes for Susan Spoor for the Board of Directors of the Brazoria County Appraisal District. The motion passed on a 6-0 vote.

15. Discussion and possible action on possible changes to the City's Procurement Policy.

Lindsay Koskiniemi, Interim Director of Finance, addressed council and requested feedback from council on the changes they would like to see.

Mayor Wright stated council would like to see it be fair and how to get the best grading.

Council Member Tanner suggested removing the numbering system.

Council Member Roberts requested to leave the comment section in.

16. Discussion and possible action on the City Manager's performance review.

The City Manager requested that this item be in open session and not in executive session.

Colleen Martin, Human Resources Director, addressed Council and stated that the City Manager's review is delayed. She stated she sent council a score sheet that was retrieved from International City Manager Association (ICMA), the council scores were

averaged together and that is what council has in front of them with a summary of council comments that are related to the City Manager only.

Mayor Wright addressed each section of the review in the order it was listed.

Mayor read the scores for individual characteristics. Diligent, thorough and discharge of duties, and self-starter is a score of 4.3. Exercises good judgement is a score of 3.5. Displays enthusiasm and cooperation to adapt is a score of 3.7. Mental and physical stamina appropriate for the position is a score of 3.8. Exhibits composure, appearance and attitude appropriate for an executive position is a score of 3.2. The average total score is 3.7. Mayor asked council if there were any comments, there were no comments.

Mayor read the scores for Professional skills and status. Maintains knowledge of the current development affecting the local government management is a score of 4.0. Demonstrates capacity for innovation creativity is a score of 3.7. Anticipates and analyzes problems to develop effective approaches to solving them is a score of 3.3. Willing to try new ideas proposed by governing body members and staff is a score of 3.3. Sets a professional example by handling affairs in the public office and impartial manner is a score of 3.7. The average total score is 3.6. Mayor asked council if there were any comments, there were no comments.

Mayor read the scores for Relations with elected members of the governing body. Carries out directives of the body as a whole as opposed to those with any one member or minority group is a score of 3.5. Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions is a score of 3.2. Inseminates complete and accurate information equally to all members in a timely manner is a score of is a score of 3.7. The average total score is 3.5.

Mayor read the scores for Policy execution. Implements governing body action in accordance with the intent of the council is a score of 3.3. Supports the actions of the governing body after a decision has been reached both inside and outside the organization is a score of 3.0. Understand, supports, and enforces local governments laws, policies, and ordinances is a score of 3.8. Reviews ordinances and policy procedures periodically to suggest improvements to their effectiveness is a score of 3.5. Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical is a score of 3.3. The average total score is 3.4.

Mayor read the scores for Reporting. Provides regular information and reports to the governing body concerning matters of importance to the local government is a score of 3.5. Respond promptly to requests from the governing body for special reports is a score of a 4.2. Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative is a score of 3.7. Produces and handles reports in a way that conveys the messages that the affairs of the organization are open to public scrutiny is a score of 4.0. The average total is 3.9.

Mayor read the scores for Citizen relations. Responsive requests from citizens is a score of 3.8. Demonstrates a dedication of service to the community and its citizens is a score



of 4.5. Meets with and listens to members of the community to discuss their concerns and strives to understand their interests is a score of 4.2. Gives an appropriate effort to maintain citizen satisfaction with city services is a score of 3.5. The average total score is 4.0.

Mayor read the scores for Staffing. Recruits and retains competent personnel for management positions is a score of 2.7. Applies an appropriate level of supervision to improve any areas of substandard of performance is a score of 2.7. Stays accurately informed and appropriately concerned about employee relations is a score of 3.3. Professionally manages the compensation and benefits plan is a score of 2.7. Promotes training and development opportunities for employees at all levels of the organization is a score of a 3.5. The average total score is 3.0.

Mayor read the scores for Supervision. Encourages department heads to make decisions within their jurisdiction with minimal City Manager involvement yet maintains general control of operations by providing the right amount of communication to the Staff is a score of 3.0. Instills confidence and promotes initiative and supportive rather than restrictive controls for their programs while still monitoring operations at the department level is a score of 3.0. Develops and maintains a friendly and formal relationship with staff and workforce in general yet maintains the professional dignity of the City Manager's Office is a score of 4.0. Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback is a score of 3.0. Encourages teamwork, innovation, and effective problem solving among staff members is a score of 3.7. The average total score is 3.3.

Mayor read the scores for Fiscal Management. Prepares a balanced budget to provide services a level directed by the council is a score of 2.2. Makes the best possible use of available funds conscious of the need to operate the local Government efficiently and effectively is a score of 2.8. Prepares a budget and budgetary recommendations in the intelligent and accessible format is a score of 2.2. Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability is a score of 2.7. Appropriately monitors and manages fiscal activities of the organization is a score of 2.5. The average total score is 2.5

Mayor read the scores for Community. Shares responsibility for addressing the difficult issues facing the city is a score of 3.5. Avoids unnecessary controversy is a score of 3.5. Cooperates with neighboring communities in the county is a score of 4.0. Helps the council address future needs and develop an adequate plan to address long term trends is a core of 3.5. Cooperates with other regional staff and federal government agencies is a score of 4.0. The average total score is 3.5.

Mayor read council's comments for staffing and management and stated leaders who don't lead should be placed in roles accordingly, remove non producers; Positions compensated in excess of what is realistic, some have assistance without adequate utilization; Pay for some directors is not aligned; staffing of concern; Have some subpar performance; Department heads ask the Council what to do; Staff have good

camaraderie but low performance; Staff mismanaged; Some areas are top heavy and others lack staff; Works to get the most from staff; always responds positively; takes responsibility for the entire staff; inappropriate emails to staff when said tax rate caused discontent; Staff are loosely managed; and the relationship with staff is too informal.

Mayor read council's comments under supervision over a budget and stated zero confidence in the annual budget; Talk to the Council about how to retain current employees so we don't lose knowledge; Prefer business casual attire at council in public meetings; Look at staff and make changes to accommodate goals on finance and budgeting; Not time to increase budget in an economic downturn; make cuts before coming to council; Needs to be more focused on budget and be prepared; Initial budget meetings are a waste of time, numbers are consistently wrong, spend hours on inaccurate figures; Attorneys should use fewer hours going over boilerplate contracts; If you ask the council to approve spending money, identify before it is budgeted, if not, outline where the money will come from; Budgets are not adhered to, and preparation for the budget is lacking, not posted publicly on time; Finances have gone backward; Appreciate grants, but make sure the city has money to match first; Needs better communication with council, progressed over the last two years; Putting the council against staff is not positive; Difference in City Manager's vision and council; Change in emotional characteristics over the past two years; Great job in terms of professional manner, and ability to stay engaged on trends; Hesitant to proceed with council direction; Tends to withdraw when there is a difference of opinion with council; Lacks open channels like he had previously; Foster's positive culture with staff, be more objective on staff reviews; Don't put it on an agenda if you do not want city council guidance, creating unnecessary controversy; Unprofessional emails sent to staff post tax rate setting; Present options to the council rather than opening to general discussion; Reporting is a strong suit; The thought is information deliberately withheld from council; Feeling the city manager does not support the city council unless position aligned; Generally does an excellent job affording updates; Does not use Acronyms; Great job of community involvement; Ensure that items are in final format before bringing to council with correct attachments; and audits must be carried out on time;

Mayor read council's comments under community engagement and stated he does a great job reaching out to citizens and organizations; transparent, always willing to help in emergencies; and minimum effort in the citizen relations area.

Mayor opened the floor for Council to comment.

Council Member Tanner expressed his concerns with the budget and the ongoing issues. Mayor stated he appreciated Chris taking action on the Finance Director after the budget. The City Manager and staff have to use their due diligence and know where the money is coming from before approaching the council. Mayor Pro-Tem Townsend stated that he does not want to put all the blame on the Finance Director, there has been no stability in that position and that's part of the problem. Mayor Pro-Tem stated the Finance Director position needs to be reviewed and it needs to be brought back to council if the city is not paying in a competitive manner to stabilize and bring in someone who's competent and can provide a solid budget from the jump. The hiring of the



Finance Director is the City Manager's responsibility and if he needs help to provide funds to find a quality candidate then it needs to be brought to council. Council Member Roberts stated that the budget was excruciating this year and whatever can be done to improve it will be a tremendous step forward.

Mayor requested comments on the staffing and management section. Council Member Booth stated he is not that close with staff and the day-to-day ongoing and that was the reason for the scoring of 3. He didn't know enough to go high or low on the score. Mr. Booth stated that the city may be overstaffed. The population has not increased from the time most of you were born until today, but the staff has increased. Council Member Booth stated he questions why the council is being asked what to do when there are people at the nose of the wheel to figure out what needs to be done. Mayor Pro-Tem asked the City Manager to direct staff and prepare them to come to council with options to consider. Council Member Tanner stated that staff coming to council during meetings needs to be better managed. Council Member Booth stated he does not receive complaints from staff and that speaks volumes. Council Member Daniel's echoed Council Member Booth's statement and stated that she does not hear anything negative about how the City Manager manages staff or the relations he has with them. Council Member Roberts stated he has enjoyed working with the City Manager. The only issues he has seen is with the budget. Mayor stated if it wasn't for the budget bringing it down then his score would be over a 4. Council Member Sartin stated that the City Manager may have gotten used to the people being great at what they do where they did not have to be managed, and he could be hands off but this is a prime example of the hands off approach when one didn't produce.

Mayor asked council if they had more comments in general. Mayor Pro-Tem stated that he was disappointed in the email the City Manager sent to staff after adopting a tax rate and seemed like the City Manager was trying to pin staff against council. Mayor Pro-Tem stated it was not professional. Has not had any problems with the City Manager's professionalism until that specific email was sent out. Mayor stated he used to hear from the City Manager often over the last two years and now does not really hear much from him. The City Manager sends out text messages when there's an emergency but no touch base phone calls. Mayor requested to set up a meeting once every one to two weeks to have a discussion to make sure they are on the same page.

Mayor Pro-Tem requested the City Manager to evaluate all the attorneys used within the city, look into what the city is paying and the services the city is getting in return.

Council Member Sartin stated he thinks the City Manager can do an excellent job in the position that he is in and would like to see more of that going forward as he is completely capable of being an excellent City Manager.

Chris Whittaker, City Manager, addressed Council and stated he had a lot of issues with the evaluation and thought a lot of the comments were inappropriate. He stated that Council is evaluating the past two years and asked how council expects him to improve his performance. November 2022 was the last performance evaluation, and he stated council did not want to do his evaluation on the annual evaluation date because it was too close to council change after the elections and wanted the new council to have an

opportunity to evaluate. In May 2023 he was given an unwritten evaluation but was given a contract update of 3 years with additional pay and personal time off (PTO). City Manager stated he follows his guidance by the City Charter and Personnel Policy. His contract states annual evaluation but does not specify what date. It would be nice to receive feedback from council once a year to know if he is screwing up, micromanaging or if there's a budget problem and that they are here now talking about budget problems that have been going on for the last 2 years.

Mayor Pro-Tem asked the City Manager if he stated that the council did not tell him anything about budget issues and asked if he wanted council to direct him on who to fire. The City Manager stated no but he would like to hear the council's concerns about the budget. Mayor Pro-Tem asked the City Manager when he realized there was a budget issue, and the City Manager stated at the beginning of the budget process and that he also knew the year before and had hoped to fix things by making his own internal changes.

Mayor stated in May or June the City Manager reached out and stated that the change was going to have to be made, but could not do it because of budget time and it'd be better to have somebody there filling the role doing it in which the Mayor stated he agreed with the City Manager at the time and still would stand by that which is one reason why he stepped in to help with the budget because there were issues and they had talked about it. Mayor stated he remembered bringing it up in the council meeting that he didn't like the way that the budget was being done so he gave that feedback immediately and to say that it was never brought up, when it was in the meeting, a year ago.

The City Manager stated the comments go back two years such as the comment "Difference in City Manager's vision and Council change in emotional characteristics over the past two years." Council Member Sartin stated that it is recognizing a trend, and he has seen it in any evaluation where there was a disciplinary issue. The City Manager asked what was the disciplinary issue and Council Member Sartin stated the budget and the department head did not conduct his duties.

Mayor Pro-Tem stated that council has been through two budget cycles since the May 2023 written evaluation and thinks it is fair to go back two years. The City Manager disagreed.

Council Member Sartin stated the recent events with certain department heads called into question whether or not the department heads that exist within the city are able to operate autonomously with no leadership and because of the type of individuals they are, they would continue to produce regardless, and asked the City Manager if it was due to his leadership or did they just do it automatically and Council Member Sartin stated that he thinks they just do it automatically.

The Mayor asked Colleen Martin, Human Resource Director, when the evaluation is due and Ms. Martin stated the contract states each November.

The City Manager stated that he would like to file a complaint on his evaluation. The evaluation is evaluating staff and not an annual evaluation as recorded. He feels overall that the Council does not want me to succeed by waiting two years to make performance comments. Mayor Pro-Tem asked the City Manager if the lack of timing means that they do not want him to succeed, and the City Manager responded that he had no further comments. The Mayor asked the City Manager if he feels like the Council is not encouraging him to succeed, is he wanting to stay here? The City Manager responded that this is about his evaluation and is not going to comment on his employment.

Council Member Booth stated that he does not agree with the comments that have been made. He stated that it has to come to a boiling head before comments are made to the City Manager to try to do something different then over half of the City Council jumped on the man for not doing what we think he should have done. The city itself is running well. Outside of the Finance Department, he can't point out any department failing in the city. That echoes why council gave extra in May 2023, because council wanted to keep him because he was doing a great job.

Mayor Pro- Tem stated that just because he raises issues with the way budget has been mishandled does not mean that he has a general dislike or disagreement with the City Manager.

Council Member Daniel stated that she agrees that some of the comments made were not appropriate and did not reflect a review of the City Manager's duties and what the City Manager has done for the city. She stated that she thinks the City Manager is a good leader and the city has great staff, but it takes someone to help organize that.

Mayor stated his last comments are that his comments were constructive criticisms without taking personal shots at anyone and would have preferred to have had this in executive session, but it was the City Managers prerogative. The City Manager wanted it in open session.

## COMMUNICATIONS FROM MAYOR AND COUNCIL

There were no comments from the council.

## ADJOURNMENT

The meeting was adjourned at 10:12 P.M.

These minutes were approved by Angleton City Council on this the 25th day of March, 2025.

CITY OF ANGLETON, TEXAS

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John Wright  
Mayor

ATTEST:

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Michelle Perez, TRMC, CMC  
City Secretary