

TOWN OF ALPINE, WYOMING RESOLUTION 2025-032

A RESOLUTION APPROVING THE ADOPTION OF A GROUP SHORT TERM DISABILITY POLICY WITH ASSURITY FOR TOWN EMPLOYEES

WHEREAS, the Town Council of the Town of Alpine recognizes the value of providing financial protection to employees in the event of illness or injury that prevents them from working; and

WHEREAS, Assurity has proposed a Group Short-Term Disability Income Insurance plan (Class 2 – Wyoming, Forms G H1808/G H1808C) for employees of the Town of Alpine, which includes a benefit period of 13 weeks, and an elimination period of 0/7 days for accident/sickness; and

WHEREAS, this policy provides income protection for employees during times of medical disability and includes important features such as off-the-job accident and sickness coverage, partial disability benefits, presumptive disability, and maternity and mental health benefits; and

WHEREAS, the Town of Alpine desires to contribute to the cost of this policy to make this important coverage more accessible for its employees;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF ALPINE, WYOMING:

- 1. The Town of Alpine hereby approves and adopts the Assurity Group Short-Term Disability Income Insurance Policy as presented in the proposal dated March 20, 2025.
- 2. The Town agrees to contribute eighty percent (80%) of the premium cost for eligible employees who elect to participate in this benefit.
- 3. The remaining twenty percent (20%) of the premium will be paid by the participating employees through payroll deduction.
- 4. Town staff is authorized to work with Assurity to implement and administer the Group Short-Term Disability Policy and to execute all related documents and agreements necessary to facilitate employee enrollment and ongoing participation.

PASSED, APPROVED AND ADOPTED this 15th day of July 2025

VOTE: ___YES, ___ NO, ___ ABSTAIN, ___ ABSENT

SIGNED:

Eric Green, Mayor of Alpine

ATTEST:

Monica L. Chenault, Town Clerk/Treasurer