



**TOWN OF ALPINE, WYOMING
RESOLUTION 2026-035**

A RESOLUTION ESTABLISHING A FORMAL EMPLOYEE COMPENSATION SCHEDULE

WHEREAS, the Town of Alpine, Wyoming recognizes that establishing a fair, consistent, and transparent compensation structure is an important component of effective municipal administration, employee recruitment and retention, and responsible stewardship of public funds; and

WHEREAS, the Town Council desires to establish a formal employee compensation schedule that provides consistent salary ranges and classifications for positions within the Town's organization; and

WHEREAS, the Town Council is familiar with the Town's organizational structure, employee classifications, position responsibilities, market considerations, internal equity, and available resources in developing the compensation schedule; and

WHEREAS, the Town Council finds that a structured compensation schedule will provide a consistent framework for establishing and administering employee compensation while allowing the Town to remain competitive in recruiting and retaining qualified employees; and

WHEREAS, the Town Council finds that a structured compensation schedule recognizes that individual employee compensation may be established within the applicable salary range based upon factors including, but not limited to, qualifications, experience, performance, responsibilities, tenure, internal equity, market conditions, and the Town budget; and

WHEREAS, the Town Council agrees that the compensation schedule should be reviewed periodically and amended as appropriate to reflect changes in municipal operations, labor markets, organizational needs, and the Town's financial circumstances; and

WHEREAS, the Town Council has determined that adoption of the compensation schedule is in the best interest of the Town and its employees.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF ALPINE, WYOMING THAT:

1. The Town Council hereby adopts the Town of Alpine 2026 Employee Compensation Schedule, attached hereto as Exhibit A.
2. The compensation schedule shall serve as the Town's official framework for establishing and administering employee compensation. Unless otherwise provided by ordinance, employment agreement, the Town of Alpine Employee Policy Manual, or other duly adopted

action of the Town Council, employees shall be compensated within the salary range established for their respective positions.

3. The Town Council may establish, modify, combine, eliminate, or reclassify positions as necessary to meet operational needs, subject to the proper budgeting or budget amendment processes. All compensation established pursuant to this Resolution shall remain subject to the Town's annual budget and available appropriations.

PASSED, APPROVED, AND ADOPTED by the Town Council of the Town of Alpine, Wyoming, this 1st day of September 2026.

VOTING RECORD:

<i>Ayes:</i>		<i>Mayor Green:</i>	
<i>Nays:</i>		<i>Burchard:</i>	
<i>Abstentions:</i>		<i>Larsen:</i>	
<i>Absent:</i>		<i>Wierda:</i>	
		<i>Scaffide:</i>	

Signed:

Eric Green, Mayor of Alpine

ATTEST:

Monica Chenault, Town Clerk/Treasurer

EXHIBIT A – RESOLUTION NO. 2026-035
EMPLOYEE COMPENSATION SCHEDULE
Town of Alpine, Wyoming

Schedule	Position	Hiring Range		Maximum	Hiring Range		Maximum
		Minimum	Mid Point		Minimum	Mid Point	
1	Town Administrator	\$95,000.00	\$114,000.00	\$133,000.00	\$45.67	\$54.81	\$63.94
2	Clerk Treasurer	\$85,500.00	\$102,600.00	\$119,700.00	\$41.11	\$49.33	\$57.55
2	Public Works Director	\$85,500.00	\$102,600.00	\$119,700.00	\$41.11	\$49.33	\$57.55
3	Field Operations Manager	\$76,950.00	\$92,340.00	\$107,730.00	\$37.00	\$44.39	\$51.79
3	Wastewater Manager	\$76,950.00	\$92,340.00	\$107,730.00	\$37.00	\$44.39	\$51.79
4	Wastewater Operator III	\$69,255.00	\$83,106.00	\$96,957.00	\$33.30	\$39.95	\$46.61
5	Deputy Clerk	\$62,329.50	\$74,795.40	\$87,261.30	\$29.97	\$35.96	\$41.95
5	Deputy Treasurer	\$62,329.50	\$74,795.40	\$87,261.30	\$29.97	\$35.96	\$41.95
5	Planning and Zoning Administrator	\$62,329.50	\$74,795.40	\$87,261.30	\$29.97	\$35.96	\$41.95
5	Field Operator III	\$62,329.50	\$74,795.40	\$87,261.30	\$29.97	\$35.96	\$41.95
5	Wastewater Operator II	\$62,329.50	\$74,795.40	\$87,261.30	\$29.97	\$35.96	\$41.95
6	Code Enforcement Officer	\$56,096.55	\$67,315.86	\$78,535.17	\$26.97	\$32.36	\$37.76
6	Winter Street Operator II	\$56,096.55	\$67,315.86	\$78,535.17	\$26.97	\$32.36	\$37.76
6	Field Operator II	\$56,096.55	\$67,315.86	\$78,535.17	\$26.97	\$32.36	\$37.76
6	Wastewater Operator I	\$56,096.55	\$67,315.86	\$78,535.17	\$26.97	\$32.36	\$37.76
7	Winter Street Operator I	\$50,486.90	\$60,584.27	\$70,681.65	\$24.27	\$29.13	\$33.98
7	Field Operator I	\$50,486.90	\$60,584.27	\$70,681.65	\$24.27	\$29.13	\$33.98
Annualized				Hourly			