

First Amendment of Employment MOU

By and between

The City of Algona, Washington

And

Algona Police Officers Association/ Washington State Fraternal Order of Police Labor Committee

The Memorandum of Understanding entered into between the CITY OF ALGONA, WASHINGTON ("CITY") and the Algona Police Officers Association/ Washington State Fraternal Order of Police Labor Committee.

Dated: January 1, 2023

("the MOU") is hereby amended as set forth below in order to provide merit pay step increases to employees who have demonstrated a higher level of proficiency in their job classification.

Section 15 Wages

15.2 The police chief can meritoriously advance an employee to a higher pay step based on above-standard work performance. The chief can only award one meritorious step increase per calendar year. The justification for the meritorious step increase shall outlined in writing and outlined in the employee's annual evaluation. The pay steps are identified in Appendix A of the current collective bargaining agreement dated January 1st, 2023

In all other respects, the MOU shall remain unchanged and in full force and effect between the parties.

SIGNATURES

CITY OF ALGONA

_____/_____
Troy Linnell, Mayor Date

Algona Police Officers Association

_____/_____
Date

POLICE CHIEF

_____/_____
James Schrimpsheer Date

_____/_____
Dan Thennell Date

Attorney for the City of Algona

_____/_____
Zach Lell Date

