



CITY COUNCIL

AGENDA BILL # AB24-0123

City of Algona
200 Washington Blvd.
Algona, WA 98001

ITEM INFORMATION			
SUBJECT: IAM&AW Collective Bargaining Agreement 2024-2026	Agenda Date: April 22nd, 2024		
	Department/Committee/Individual	Created	Reviewed
	Mayor		X
	City Administrator		X
	City Attorney	X	X
	City Clerk		X
	Finance Dept		
	PW/Utilities		
	Planning Dept		
	Community Services		
	Police Dept		
	Finance Committee		
Planning Commission			
Civil Service Committee			
Staff Contact: Jessica Griess, City Administrator			
Attachments: Draft Collective Bargaining Agreement			
<p>SUMMARY STATEMENT:</p> <p>This presented IAM&AW Collective Bargaining Agreement has not been voted on by the members and is still subject to potential changes.</p> <p>Here are some of the bigger changes you will see:</p> <ul style="list-style-type: none"> - 4.5% Cost of Living (COLA) increase for 2024 - 2.5%-4.5% COLA range for 2025 and 2026 - Callback minimum hours changed from 4 to 3 hours at 1.5 times base rate of pay; callback hours beyond 3 hour minimum paid at double base rate of pay - Added language regarding CDL requirement - Updated longevity percentages - Included an education incentive - Change from a uniform company to an allowance - Increase in Deferred Compensation match 			
<p>COMMITTEE REVIEW AND RECOMMENDATION:</p>			
<p>RECOMMENDED ACTION:</p>			
RECORD OF COUNCIL ACTION			
<i>Meeting Date:</i>	<i>Action:</i>	<i>Vote:</i>	