

RESOLUTION NO. 108 (25)

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF ALBION, NEBRASKA, APPROVING THE 2025-2026 COST OF LIVING ADJUSTMENT FOR ALL NON-TEMPORARY CITY EMPLOYEES EFFECTIVE OCTOBER 1, 2025.

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF ALBION, NEBRASKA:

WHEREAS, the City of Albion Personnel Manual - 2015 Revision – as adopted by Resolution 108(15) states that at its discretion, the City Council may award cost-of-living increases to employees as part of the annual budget adopted in September of each year; and,

WHEREAS, the Consumer Price Index is a method previously recognized by the Albion City Council for considering whether a Cost of Living Adjustment is necessary; and,

WHEREAS, the Consumer Price Index for all consumers for June 2025 and as published in July 2025, is 3.0%.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Albion that all non-temporary employees receive a Cost of Living Adjustment in the amount of \$0.90/hour for hourly employees; and, \$1,872/year for salaries employees effective October 1, 2025; and,

BE IT FURTHER RESOLVED by the Mayor and City Council of the City of Albion that such increases be reflected in the 2025-26 annual budget as to be adopted in September of 2025.

Introduced by: _____

Second by: _____

PASSED AND APPROVED this 29th day of July, 2025.

CITY OF ALBION, NEBRASKA

[SEAL]

By: _____
Mayor

ATTEST:

By: _____
Clerk