

**Illustration of an equalized Cost of Living Adjustment**

<b>Total # of COLA Eligible Employees (Full Time Equivalent)</b>	<b>13.0</b>
<b>Annual Wage Basis (All Eligible Employees)</b>	<b>\$ 790,000.00</b>

<b>% Increase</b>	<b>Total Wage Basis Increase</b>	<b>Per Hour</b>	<b>Per Year (FTE)</b>	<b>Amount Per Bi-Weekly Payperiod (FTE)</b>
<b>1.0%</b>	\$ 7,900.00	\$ 0.29	\$ 607.69	\$ 23.37
<b>1.5%</b>	\$ 11,850.00	\$ 0.44	\$ 911.54	\$ 35.06
<b>2.0%</b>	\$ 15,800.00	\$ 0.58	\$ 1,215.38	\$ 46.75
<b>2.5%</b>	\$ 19,750.00	\$ 0.73	\$ 1,519.23	\$ 58.43
<b>3.0%</b>	\$ 23,700.00	\$ 0.88	\$ 1,823.08	\$ 70.12
<b>3.5%</b>	\$ 27,650.00	\$ 1.02	\$ 2,126.92	\$ 81.80
<b>4.0%</b>	\$ 31,600.00	\$ 1.17	\$ 2,430.77	\$ 93.49
<b>4.5%</b>	\$ 35,550.00	\$ 1.31	\$ 2,734.62	\$ 105.18
<b>5.0%</b>	\$ 39,500.00	\$ 1.46	\$ 3,038.46	\$ 116.86
<b>5.5%</b>	\$ 43,450.00	\$ 1.61	\$ 3,342.31	\$ 128.55
<b>6.0%</b>	\$ 47,400.00	\$ 1.75	\$ 3,646.15	\$ 140.24
<b>6.5%</b>	\$ 51,350.00	\$ 1.90	\$ 3,950.00	\$ 151.92