



## MINUTES OF THE WORK SESSION CITY COUNCIL

Council Chambers | 1953 Municipal Way  
Alabaster, AL  
February 05, 2026

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### CALL TO ORDER

City Council assembled for a Work Session, and the meeting was called to order at 6:00 PM with Council President Greg Farrell presiding.

### ROLL CALL

*Mike Myers, Rick Ellis, Stacy Rakestraw, Greg Farrell, Jamie Cole, Jamia James, Kerri Pate*

### PRESENT

Council Member - Ward 1 Mike Myers  
Council Member - Ward 2 Rick Ellis  
Council Member - Ward 4 Greg Farrell  
Council Member - Ward 5 Jamie Cole  
Council Member - Ward 6 Jamia James  
Council Member - Ward 7 Kerri Pate

### ABSENT

Council Member - Ward 3 Stacy Rakestraw

### AGENDA ITEMS:

#### 1. Storm Water Utility Presentation by Goodwyn Mills Cawood (GMC)

Storm Water Utility Presentation by Keith Strickland of Goodwyn Mills Cawood (GMC) on what a storm water utility would look like for the City of Alabaster.

#### 2. Greater Birmingham Association of Home Builders - Nick Miles

Nick Miles, a representative of the Greater Birmingham Association of Home Builders, discussed a project relating to funding for a new Residential Craft Academy with the Council.

#### 3. Financial Update

Finance Director John Haggard provided the City Council with a Financial update for the City Council.

#### 4. REVIEW: Resolution 020926-F Adopting Job Descriptions for Alabaster Water Employees

Authorizing adoption of Alabaster Water employees' job descriptions with an effective date of March 1, 2026. Item added to Monday's agenda.

#### 5. REVIEW: Resolution 020926-G Adopting Official Classification Plan for Alabaster Water Employees

Authorizing the adoption of official classification plan for Alabaster Water Employees within the City of Alabaster effective March 1, 2026. Item added to Monday's agenda.

#### 6. Discussion - City Hall Parking Lot - Fred Hawkins

Director of Infrastructure, Fred Hawkins will discuss the expansion of the City Hall parking lot and connector road to 6th Ave SW. Fred will discuss and bring this back during a future work session.

**7. REVIEW: Resolution 020926-A Authorizing Repair and Streetlight Contract With Alabama Power - 8828 Hwy 119**

Authorizing the Mayor to sign agreements with Alabama Power for the repair and ongoing maintenance of a street light located at 8828 Hwy 119. Item added to Monday's agenda.

**8. REVIEW: Resolution 020926-C Awarding Bid for Submersible Non-Clog Wastewater Pump for the Environmental Services Department**

Bid opening scheduled for 02-06-2026. Monday, City Council will have an opportunity to award the bid, pending recommendation from Environmental Services. Item added to Monday's agenda.

**9. REVIEW: Resolution 020926-D Authorizing Agreement with I-Tracker for Environmental Services Department**

Authorizing an agreement with I-Tracker for a study as a cost-effective method to pinpoint the primary sources of inflow and infiltration within the City's collection system in the amount not to exceed \$35,000. Item added to Monday's agenda.

**10. REVIEW: Resolution 020926-E Authorizing Agreement with Byrd Contractors Inc for Future Fire Station Land Clearing**

Authorizing the Mayor to sign an agreement with Byrd Contractors, Inc. for a land clearing project for a future fire station located at the corner of Simmsville Rd and CR68 in an amount not to exceed 98,000. Item added to Monday's agenda.

**11. REVIEW: Resolution 020926-I Awarding Bid for Senior Center Pavilion**

Awarding the bid for the Alabaster Senior Center to JG Willens Building LLC and authorizing the construction of a new pavilion at a cost not to exceed \$194,175.00. Item added to Monday's agenda.

**12. Discussion of the Alabaster Water - Transfer and Assumption Agreement**

Discussion of the Transfer and Assumption Agreement between the Alabaster Water Board and the City of Alabaster. Item added to Monday's agenda.

**13. REVIEW: Resolution 020926 Rescheduling Alabaster City Council Meetings in 2026**

Rescheduling the following Regular City Council meetings as follows: Moving the March 23rd meeting to March 17th, the May 25th meeting to May 21st, the November 23rd meeting to November 19th, and the December 21st meeting to the 17th with each Regular Meeting being preceded by a work session at 5:00 PM. Item added to Monday's agenda.

**14. REVIEW: Resolution 020926-H Amending Resolution 012626-D By Adding Alabaster Water Coverage for General Liability Workers Comp and Cyber Insurance**

Amending Resolution 012626-D By Adding Alabaster Water Coverage for General Liability Workers Comp and Cyber Insurance for a new total of all premiums in the amount of \$1,553,155.40. Item added to Monday's agenda.

**15. Discussion for a 250 Commission Grant**

Review proposed application for a 250 Commission Grant for the City of Alabaster. (Resolution 020926-B Establishing the AMERICA250AL Committee) Item added to Monday's agenda.

**UPCOMING AGENDA ITEMS:**

**1. REVIEW: \*Ordinance 26-264 Ordinance to Repeal and Replace Sections 44-172 Relating to Removal of Sewer Cap and CPI Language**

A public hearing is set for Monday, February 9, 2026, at 6:30 PM, an Ordinance to Repeal and Replace Sections 44-172 relating to service charges removing the cap on sewer fees and clarifying CPI language. Item added to Monday's agenda.

**2. REVIEW: \*Ordinance 26-265 Ordinance to Repeal and Replace Portions of the Garbage Ordinance**

A public hearing is set for Monday, February 9, 2026, at 6:30 PM, an Ordinance to Repeal and Replace portions of the Alabaster Garbage Ordinance related to the use of the CPI. Item added to Monday's agenda.

**3. REVIEW: \*Ordinance 26-266 Ordinance to Adopt a Comprehensive Water Ordinance for the City of Alabaster**

A public hearing is set for Monday, February 9, 2026, at 6:30 PM, an Ordinance to adopt a comprehensive water ordinance for the City of Alabaster repealing and replacing Sections 44-27 through 44-62 and replacing with new Chapter 44, Article II - Water. Item added to Monday's agenda.

**EXECUTIVE SESSION – Requested by City Attorney Jeff Brumlow**

**Executive Session Relating to Litigation or Pending Litigation**

§ Code 36-25A-7a (3) To discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the governmental body pursues a proposed course of action, or to meet or confer with a mediator or arbitrator with respect to any litigation or decision concerning matters within the jurisdiction of the governmental body involving another party, group, or body.

City Attorney Jeff Brumlow stated that the Mayor and Council will have an Executive Session, and the Executive Session is authorized based on State Law. Council President Greg Farrell stated that the Council would not reconvene following the Executive Session.

Motion to enter Executive Session made by Council Member - Ward 1 Myers, Seconded by Council Member - Ward 5 Cole. Voting Yea: Council Member - Ward 1 Myers, Council Member - Ward 2 Ellis, Council Member - Ward 4 Farrell, Council Member - Ward 5 Cole, Council Member - Ward 6 James, Council Member - Ward 7 Pate.

Council entered Executive Session at 9:00 PM.

**ADJOURNMENT**

Motion made to exit Executive Session by Council Member - Ward 5 Cole, Seconded by Council Member - Ward 7 Pate. Motion carried. Council exited the Executive Session and the meeting adjourned at 9:14 PM.

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J. Mark Frey, City Clerk

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Greg Farrell, Council President