

Position Title	Dept	# positions FTE	# positions PT	Pay Grade	Exempt	Safety Sensitive	Minimum Hourly Rate	Minimum Annual Rate	Maximum Hourly Rate	Maximum Annual Rate
Utility Meter Reader	Water	3	0	12	N	Y	\$18.52	\$38,520.00	\$25.63	\$53,302.00
Field Service Technician	Water	7	0	14	N	Y	\$20.42	\$42,483.00	\$28.27	\$58,808.00
Utility Customer Service Representative (Utilities)	Finance	3		15	N	N	\$21.45	\$44,626.14	\$29.69	\$61,765.34
SR Utility Meter Reader	Water	1	0	15	N	Y	\$21.45	\$44,626.00	\$29.69	\$61,765.00
Field Service Technician II	Water	See notes	0	15	N	Y	\$21.45	\$44,626.00	\$29.69	\$61,765.00
Facilities Maintenance Technician	Water	1	0	15	N	Y	\$21.45	\$44,626.00	\$29.69	\$61,765.00
Construction Services Specialist	Water	2	0	15	N	Y	\$21.45	\$44,626.00	\$29.69	\$61,765.00
Customer Service & Community Concerns Coordinator (Utilities)	Finance	1	0	16	N	N	\$22.53	\$46,854.34	\$31.18	\$64,850.50
Human Resources Specialist	HR	1	0	16	N	Y	\$22.53	\$46,854.34	\$31.18	\$64,850.50
SR Field Service Tech	Water	see notes	0	16	N	Y	\$22.53	\$46,854.34	\$31.18	\$64,850.50
Construction Services Specialist II	Water	1	0	16	N	Y	\$22.53	\$46,854.34	\$31.18	\$64,850.50
Billing Coordinator (Utilities)	Finance		1	17	N	N	\$23.64	\$49,168.08	\$32.72	\$68,064.10
Construction Services Crew Leader	Water	1	0	19	N	Y	\$26.09	\$54,266.00	\$36.09	\$75,069.00
Grade 4 Operator	Water	4	0	19	N	Y	\$26.09	\$54,266.00	\$36.09	\$75,069.00
Field Services Crew Leader	Water	2	0	19	N	Y	\$26.09	\$54,266.00	\$36.09	\$75,069.00
Billing Supervisor	Finance	1		20	N	Y	\$27.37	\$56,923.62	\$37.89	\$78,819.00
Billing Manager	Finance	1		21	Y	N	\$28.75	\$59,794.28	\$39.79	\$82,760.86
Water Operations Specialist	Water	1	0	21	N	Y	\$28.75	\$59,794.28	\$39.79	\$82,760.86
Construction Services Manager	Water	1	0	21	Y	Y	\$28.75	\$59,794.28	\$39.79	\$82,760.86
Water Production Supervisor	Water	1	0	21	N	Y	\$28.75	\$59,794.28	\$39.79	\$82,760.86
Field Services Supervisor	Water	1	0	22	N	Y	\$30.16	\$62,729.00	\$41.76	\$86,853.00
Customer Service & Purchasing Agent (Utilities)	Finance	1		23	N	Y	\$31.71	\$65,964.60	\$43.88	\$91,266.24
Assistant Finance Director (Utilities)	Finance	1		30	Y	Y	\$44.59	\$92,744.60	\$61.75	\$128,436.88

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Operations Manager	Water	1	0	32	Y	Y	\$49.16	\$102,256.00	\$68.04	\$141,526.00

* Field Service Tech automatically move to Field Service Tech II with appropriate certifications (CDL Class A and Grade 1 certification or higher in water, 2+ yrs exp)

* Field Service Tech SR is a tested promoted position with appropriate certifications (CDL Class A and Grade 1 certification or higher in water, backhoe / mini-excavator not to exceed 2 FTE)

* Construction Services Specialist automatically move to CSS II with appropriate certifications (CDL Class B and Grade 2 certification or higher in water, 4+ yrs exp)

see notes

