



MINUTES OF THE ALABASTER WATER BOARD MEETING

200 Kent Stone Blvd.

Alabaster, AL

January 20, 2026

CALL TO ORDER

Chairman Mike Allen called the Pre-Meeting to order at 5:04 PM where the Board organized for the Regular Water Board Meeting that began at 6:00 PM.

ROLL CALL

Mike Allen, Bobby Harris, Stacy Rakestraw, Jamie Cole, Jamia James

PRESENT

Chairman Mike Allen

Vice Chairman Bobby Harris

Director Stacy Rakestraw

Director Jamie Cole

Director Jamia James

MINUTES APPROVAL

A. Approval of Special Called Meeting Minutes 12/15/2025

Motion made by Director Cole, Seconded by Director Rakestraw.

Motion carried. Minutes approved.

B. Approval of Pre-Meeting Minutes 12/16/2025

Motion made by Vice Chairman Harris, Seconded by Director Cole.

Motion carried. Minutes approved.

C. Approval of Regular Meeting Minutes 12/16/2025

Motion made by Director Cole, Seconded by Director James.

Motion carried. Minutes approved.

D. Approval of Special Called Meeting Minutes 12/22/2025

Motion made by Vice Chairman Harris, Seconded by Director Rakestraw.

Motion carried. Minutes approved.

E. Approval of Special Called Meeting Minutes 01/05/2026

Motion made by Director James, Seconded by Vice Chairman Harris.
Abstaining: Director Rakestraw. Motion carried. Minutes approved.

AGENDA APPROVAL

F. Agenda Approval

Agenda was amended by adding Resolution to authorize the transfer of employees participating in RSA. Agenda approved.

FINANCIAL REPORT

G. Financial Report - LaDonna Chapman

LaDonna Chapman presented the Financial Report to the Board.

AGENDA ITEMS

1. Recognition of Greg Farrell's Service to the Board

Mr. Farrell was unable to attend the meeting. A Certificate of Recognition will be provided to former Director Greg Farrell - honoring his years of service to the Alabaster Water Board.

2. Recognition of Rick Ellis' Service to the Board

Mr. Ellis was unable to attend the meeting. A Certificate of Recognition will be provided to former Director Rick Ellis - honoring his years of service to the Alabaster Water Board.

3. Appointment of Nominating Committee

Chairman Allen assigned Director Stacy Rakestraw and Vice Chairman Bobby Harris to the Nominating Committee.

4. Maynard Nexsen Bond Counsel Invoice

Following discussion, this item was postponed to a future meeting.

5. Next Meeting Scheduled for February 17, 2026, at 6:00 PM with a Pre-Meeting at 5:00 PM

ADJOURN MEETING

Motion made by Director James, Seconded by Director Cole.
Motion carried. Meeting adjourned at 6:19 PM.

(signatures on following page)

Chairman, Mike Allen

Vice Chairman, Bobby Harris

Director, Stacy Rakestraw

Director, Jamie Cole

Director, Jamia Alexander James

I, LaDonna Chapman, Secretary, hereby certify that I am Secretary of the Alabaster Water Board, a corporation, and the proper party to make this certification, that the foregoing is a true and correct copy of the minutes, duly and legally adopted at the meeting of the Board of Directors of the Alabaster Water Board and legally held at Alabaster, Alabama on the 20th day of January, 2026.

SEAL

Secretary, Alabaster Water Board

I, Mike Allen, Chairman, Alabaster Water Board, hereby certify that the foregoing is a true and correct copy of the minutes from the Regular Alabaster Water Board Meeting, held on the 20th day of January, 2026.

Chairman, Alabaster Water Board