

Councilmember _____ introduced the following Resolution for adoption,
seconded by Councilmember _____.



RESOLUTION 101424

SUMMARY: A RESOLUTION TO UPDATE THE EMPLOYEE PAY PLAN

WHEREAS, the Civil Service Act for the City of Alabaster, Alabama requires the Council to adopt by resolution a pay plan as the basis of compensation for employees in the service of the City;

WHEREAS, the Council believes that a pay structure based on clearly defined grades and wage increases, when available, based on merit would be advantageous for the City and its employees, and;

WHEREAS, the Council seeks to update the pay plan based on market data to meet recruitment and retention goals;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alabaster, Alabama that the pay plans as set forth in Exhibit A (General, Fire and Police), be approved effective with the pay period beginning October 24, 2024, and that Resolution 031422-F be amended to reflect the updated pay scale (Attached – Exhibit A).

BE IT FURTHER RESOLVED, that the City Council of the City of Alabaster, does hereby authorize Scott Brakefield, Mayor of the City of Alabaster, to make such budget adjustments as necessary to carry out the intent of this Resolution and City Clerk, Mark.

	Y / N		Y / N
Sophie Martin	_____	Jamie Cole	_____
Rick Ellis	_____	Zach Zahariadis	_____
Stacy Rakestraw	_____	Kerri Pate	_____
Greg Farrell	_____		

ADOPTED AND APPROVED THIS 14TH DAY OF OCTOBER 2024.

ATTEST:	CITY OF ALABASTER
_____	_____
J. Mark Frey, City Clerk	Sophie Martin, Council President

APPROVED:

Scott Brakefield, Mayor

Exhibit A - Resolution 101424

City of Alabaster - Pay Scale			(3% COLA - Effective 10.1.2024)									
	1	2	3	4	5	6	7	8	9	10	11	12
7	\$ 14.09	\$ 14.51	\$ 14.94	\$ 15.40	\$ 15.86	\$ 16.33	\$ 16.82	\$ 17.32	\$ 17.84	\$ 18.38	\$ 18.93	\$ 19.50
	\$ 1,127.20	\$ 1,160.80	\$ 1,195.20	\$ 1,232.00	\$ 1,268.80	\$ 1,306.40	\$ 1,345.60	\$ 1,385.60	\$ 1,427.20	\$ 1,470.40	\$ 1,514.40	\$ 1,560.00
	\$ 29,307.20	\$ 30,180.80	\$ 31,075.20	\$ 32,032.00	\$ 32,988.80	\$ 33,966.40	\$ 34,985.60	\$ 36,025.60	\$ 37,107.20	\$ 38,230.40	\$ 39,374.40	\$ 40,560.00
8	\$ 14.80	\$ 15.24	\$ 15.69	\$ 16.16	\$ 16.66	\$ 17.16	\$ 17.67	\$ 18.19	\$ 18.74	\$ 19.31	\$ 19.89	\$ 20.48
	\$ 1,184.00	\$ 1,219.20	\$ 1,255.20	\$ 1,292.80	\$ 1,332.80	\$ 1,372.80	\$ 1,413.60	\$ 1,455.20	\$ 1,499.20	\$ 1,544.80	\$ 1,591.20	\$ 1,638.40
	\$ 30,784.00	\$ 31,699.20	\$ 32,635.20	\$ 33,612.80	\$ 34,652.80	\$ 35,692.80	\$ 36,753.60	\$ 37,835.20	\$ 38,979.20	\$ 40,164.80	\$ 41,371.20	\$ 42,598.40
9	\$ 15.54	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.00	\$ 18.55	\$ 19.10	\$ 19.68	\$ 20.27	\$ 20.88	\$ 21.51
	\$ 1,243.20	\$ 1,280.00	\$ 1,318.40	\$ 1,357.60	\$ 1,398.40	\$ 1,440.00	\$ 1,484.00	\$ 1,528.00	\$ 1,574.40	\$ 1,621.60	\$ 1,670.40	\$ 1,720.80
	\$ 32,323.20	\$ 33,280.00	\$ 34,278.40	\$ 35,297.60	\$ 36,358.40	\$ 37,440.00	\$ 38,584.00	\$ 39,728.00	\$ 40,934.40	\$ 42,161.60	\$ 43,430.40	\$ 44,740.80
10	\$ 16.32	\$ 16.79	\$ 17.31	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.06	\$ 20.66	\$ 21.28	\$ 21.92	\$ 22.58
	\$ 1,305.60	\$ 1,343.20	\$ 1,384.80	\$ 1,425.60	\$ 1,468.00	\$ 1,512.00	\$ 1,557.60	\$ 1,604.80	\$ 1,652.80	\$ 1,702.40	\$ 1,753.60	\$ 1,806.40
	\$ 33,945.60	\$ 34,923.20	\$ 36,004.80	\$ 37,065.60	\$ 38,168.00	\$ 39,312.00	\$ 40,497.60	\$ 41,724.80	\$ 42,972.80	\$ 44,262.40	\$ 45,593.60	\$ 46,966.40
11	\$ 17.12	\$ 17.63	\$ 18.16	\$ 18.70	\$ 19.28	\$ 19.86	\$ 20.45	\$ 21.06	\$ 21.69	\$ 22.34	\$ 23.01	\$ 23.70
	\$ 1,369.60	\$ 1,410.40	\$ 1,452.80	\$ 1,496.00	\$ 1,542.40	\$ 1,588.80	\$ 1,636.00	\$ 1,684.80	\$ 1,735.20	\$ 1,787.20	\$ 1,840.80	\$ 1,896.00
	\$ 35,609.60	\$ 36,670.40	\$ 37,772.80	\$ 38,896.00	\$ 40,102.40	\$ 41,308.80	\$ 42,536.00	\$ 43,804.80	\$ 45,115.20	\$ 46,467.20	\$ 47,860.80	\$ 49,296.00
12	\$ 17.98	\$ 18.52	\$ 19.08	\$ 19.65	\$ 20.24	\$ 20.85	\$ 21.48	\$ 22.12	\$ 22.78	\$ 23.45	\$ 24.16	\$ 24.88
	\$ 1,438.40	\$ 1,481.60	\$ 1,526.40	\$ 1,572.00	\$ 1,619.20	\$ 1,668.00	\$ 1,718.40	\$ 1,769.60	\$ 1,822.40	\$ 1,876.00	\$ 1,932.80	\$ 1,990.40
	\$ 37,398.40	\$ 38,521.60	\$ 39,686.40	\$ 40,872.00	\$ 42,099.20	\$ 43,368.00	\$ 44,678.40	\$ 46,009.60	\$ 47,382.40	\$ 48,776.00	\$ 50,252.80	\$ 51,750.40
13	\$ 18.88	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.24	\$ 21.89	\$ 22.55	\$ 23.23	\$ 23.92	\$ 24.64	\$ 25.38	\$ 26.13
	\$ 1,510.40	\$ 1,555.20	\$ 1,602.40	\$ 1,650.40	\$ 1,699.20	\$ 1,751.20	\$ 1,804.00	\$ 1,858.40	\$ 1,913.60	\$ 1,971.20	\$ 2,030.40	\$ 2,090.40
	\$ 39,270.40	\$ 40,435.20	\$ 41,662.40	\$ 42,910.40	\$ 44,179.20	\$ 45,531.20	\$ 46,904.00	\$ 48,318.40	\$ 49,753.60	\$ 51,251.20	\$ 52,790.40	\$ 54,350.40
14	\$ 19.83	\$ 20.42	\$ 21.05	\$ 21.66	\$ 22.32	\$ 22.99	\$ 23.68	\$ 24.39	\$ 25.12	\$ 25.87	\$ 26.65	\$ 27.45
	\$ 1,586.40	\$ 1,633.60	\$ 1,684.00	\$ 1,732.80	\$ 1,785.60	\$ 1,839.20	\$ 1,894.40	\$ 1,951.20	\$ 2,009.60	\$ 2,069.60	\$ 2,132.00	\$ 2,196.00
	\$ 41,246.40	\$ 42,473.60	\$ 43,784.00	\$ 45,052.80	\$ 46,425.60	\$ 47,819.20	\$ 49,254.40	\$ 50,731.20	\$ 52,249.60	\$ 53,809.60	\$ 55,432.00	\$ 57,096.00
15	\$ 20.83	\$ 21.45	\$ 22.09	\$ 22.74	\$ 23.43	\$ 24.13	\$ 24.86	\$ 25.61	\$ 26.38	\$ 27.18	\$ 27.99	\$ 28.83
	\$ 1,666.40	\$ 1,716.00	\$ 1,767.20	\$ 1,819.20	\$ 1,874.40	\$ 1,930.40	\$ 1,988.80	\$ 2,048.80	\$ 2,110.40	\$ 2,174.40	\$ 2,239.20	\$ 2,306.40
	\$ 43,326.40	\$ 44,616.00	\$ 45,947.20	\$ 47,299.20	\$ 48,734.40	\$ 50,190.40	\$ 51,708.80	\$ 53,268.80	\$ 54,870.40	\$ 56,534.40	\$ 58,219.20	\$ 59,966.40
16	\$ 21.87	\$ 22.53	\$ 23.21	\$ 23.90	\$ 24.62	\$ 25.35	\$ 26.11	\$ 26.89	\$ 27.70	\$ 28.53	\$ 29.39	\$ 30.27
	\$ 1,749.60	\$ 1,802.40	\$ 1,856.80	\$ 1,912.00	\$ 1,969.60	\$ 2,028.00	\$ 2,088.80	\$ 2,151.20	\$ 2,216.00	\$ 2,282.40	\$ 2,351.20	\$ 2,421.60
	\$ 45,489.60	\$ 46,862.40	\$ 48,276.80	\$ 49,712.00	\$ 51,209.60	\$ 52,728.00	\$ 54,308.80	\$ 55,931.20	\$ 57,616.00	\$ 59,342.40	\$ 61,131.20	\$ 62,961.60
17	\$ 22.95	\$ 23.64	\$ 24.35	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94	\$ 30.85	\$ 31.77
	\$ 1,836.00	\$ 1,891.20	\$ 1,948.00	\$ 2,006.40	\$ 2,066.40	\$ 2,128.00	\$ 2,192.00	\$ 2,257.60	\$ 2,325.60	\$ 2,395.20	\$ 2,468.00	\$ 2,541.60
	\$ 47,736.00	\$ 49,171.20	\$ 50,648.00	\$ 52,166.40	\$ 53,726.40	\$ 55,328.00	\$ 56,992.00	\$ 58,697.60	\$ 60,465.60	\$ 62,275.20	\$ 64,168.00	\$ 66,081.60
18	\$ 24.10	\$ 24.82	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.95	\$ 28.78	\$ 29.64	\$ 30.54	\$ 31.46	\$ 32.40	\$ 33.37
	\$ 1,928.00	\$ 1,985.60	\$ 2,045.60	\$ 2,107.20	\$ 2,170.40	\$ 2,236.00	\$ 2,302.40	\$ 2,371.20	\$ 2,443.20	\$ 2,516.80	\$ 2,592.00	\$ 2,669.60
	\$ 50,128.00	\$ 51,625.60	\$ 53,185.60	\$ 54,787.20	\$ 56,430.40	\$ 58,136.00	\$ 59,862.40	\$ 61,651.20	\$ 63,523.20	\$ 65,436.80	\$ 67,392.00	\$ 69,409.60
19	\$ 25.33	\$ 26.08	\$ 26.86	\$ 27.66	\$ 28.49	\$ 29.36	\$ 30.22	\$ 31.13	\$ 32.07	\$ 33.03	\$ 34.01	\$ 35.04
	\$ 2,026.40	\$ 2,086.40	\$ 2,148.80	\$ 2,212.80	\$ 2,279.20	\$ 2,348.80	\$ 2,417.60	\$ 2,490.40	\$ 2,565.60	\$ 2,642.40	\$ 2,720.80	\$ 2,803.20
	\$ 52,686.40	\$ 54,246.40	\$ 55,868.80	\$ 57,532.80	\$ 59,259.20	\$ 61,068.80	\$ 62,857.60	\$ 64,750.40	\$ 66,705.60	\$ 68,702.40	\$ 70,740.80	\$ 72,883.20
20	\$ 26.57	\$ 27.37	\$ 28.20	\$ 29.05	\$ 29.92	\$ 30.82	\$ 31.73	\$ 32.69	\$ 33.66	\$ 34.68	\$ 35.72	\$ 36.79
	\$ 2,125.60	\$ 2,189.60	\$ 2,256.00	\$ 2,324.00	\$ 2,393.60	\$ 2,465.60	\$ 2,538.40	\$ 2,615.20	\$ 2,692.80	\$ 2,774.40	\$ 2,857.60	\$ 2,943.20
	\$ 55,265.60	\$ 56,929.60	\$ 58,656.00	\$ 60,424.00	\$ 62,233.60	\$ 64,105.60	\$ 65,998.40	\$ 67,995.20	\$ 70,012.80	\$ 72,134.40	\$ 74,297.60	\$ 76,523.20
21	\$ 27.91	\$ 28.74	\$ 29.60	\$ 30.50	\$ 31.40	\$ 32.34	\$ 33.31	\$ 34.32	\$ 35.35	\$ 36.41	\$ 37.50	\$ 38.63
	\$ 2,232.80	\$ 2,299.20	\$ 2,368.00	\$ 2,440.00	\$ 2,512.00	\$ 2,587.20	\$ 2,664.80	\$ 2,745.60	\$ 2,828.00	\$ 2,912.80	\$ 3,000.00	\$ 3,090.40
	\$ 58,052.80	\$ 59,779.20	\$ 61,568.00	\$ 63,440.00	\$ 65,312.00	\$ 67,267.20	\$ 69,284.80	\$ 71,385.60	\$ 73,528.00	\$ 75,732.80	\$ 78,000.00	\$ 80,350.40
22	\$ 29.28	\$ 30.17	\$ 31.08	\$ 32.01	\$ 32.97	\$ 33.95	\$ 34.98	\$ 36.03	\$ 37.11	\$ 38.21	\$ 39.36	\$ 40.54
	\$ 2,342.40	\$ 2,413.60	\$ 2,486.40	\$ 2,560.80	\$ 2,637.60	\$ 2,716.00	\$ 2,798.40	\$ 2,882.40	\$ 2,968.80	\$ 3,056.80	\$ 3,148.80	\$ 3,243.20
	\$ 60,902.40	\$ 62,753.60	\$ 64,646.40	\$ 66,580.80	\$ 68,577.60	\$ 70,616.00	\$ 72,758.40	\$ 74,942.40	\$ 77,188.80	\$ 79,476.80	\$ 81,868.80	\$ 84,323.20
23	\$ 30.79	\$ 31.71	\$ 32.66	\$ 33.63	\$ 34.65	\$ 35.69	\$ 36.76	\$ 37.86	\$ 39.00	\$ 40.17	\$ 41.38	\$ 42.60
	\$ 2,463.20	\$ 2,536.80	\$ 2,612.80	\$ 2,690.40	\$ 2,772.00	\$ 2,855.20	\$ 2,940.80	\$ 3,028.80	\$ 3,120.00	\$ 3,213.60	\$ 3,310.40	\$ 3,408.00
	\$ 64,043.20	\$ 65,956.80	\$ 67,932.80	\$ 69,950.40	\$ 72,027.00	\$ 74,235.20	\$ 76,460.80	\$ 78,748.80	\$ 81,120.00	\$ 83,553.60	\$ 86,070.40	\$ 88,608.00
24	\$ 32.30	\$ 33.27	\$ 34.27	\$ 35.30	\$ 36.36	\$ 37.45	\$ 38.56	\$ 39.72	\$ 40.91	\$ 42.15	\$ 43.40	\$ 44.71
	\$ 2,584.00	\$ 2,661.60	\$ 2,741.60	\$ 2,824.00	\$ 2,908.80	\$ 2,996.00	\$ 3,084.80	\$ 3,177.60	\$ 3,272.80	\$ 3,372.00	\$ 3,472.00	\$ 3,576.80
	\$ 67,184.00	\$ 69,201.60	\$ 71,281.60	\$ 73,424.00	\$ 75,628.80	\$ 77,896.00	\$ 80,204.80	\$ 82,617.60	\$ 85,092.80	\$ 87,672.00	\$ 90,272.00	\$ 92,996.80
25	\$ 33.92	\$ 34.95	\$ 35.99	\$ 37.07	\$ 38.18	\$ 39.33	\$ 40.51	\$ 41.73	\$ 42.98	\$ 44.27	\$ 45.59	\$ 46.96
	\$ 2,713.60	\$ 2,796.00	\$ 2,879.20	\$ 2,965.60	\$ 3,054.40	\$ 3,146.40	\$ 3,240.80	\$ 3,338.40	\$ 3,438.40	\$ 3,541.60	\$ 3,647.20	\$ 3,756.80
	\$ 70,553.60	\$ 72,696.00	\$ 74,859.20	\$ 77,105.60	\$ 79,414.40	\$ 81,806.40	\$ 84,260.80	\$ 86,798.40	\$ 89,398.40	\$ 92,081.60	\$ 94,827.20	\$ 97,676.80
26	\$ 35.60	\$ 36.67	\$ 37.77	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.51	\$ 43.78	\$ 45.09	\$ 46.44	\$ 47.83	\$ 49.26
	\$ 2,848.00	\$ 2,933.60	\$ 3,021.60	\$ 3,111.20	\$ 3,204.80	\$ 3,300.80	\$ 3,400.80	\$ 3,502.40	\$ 3,607.20	\$ 3,715.20	\$ 3,826.40	\$ 3,940.80
	\$ 74,048.00	\$ 76,273.60	\$ 78,561.60	\$ 80,891.20	\$ 83,324.80	\$ 85,820.80	\$ 88,420.80	\$ 91,062.40	\$ 93,787.20			

Exhibit A - Resolution 101424

City of Alabaster - Firefighter Pay Scale			3% COLA - 10.1.2024 Effective Pay Scale				2704 Hours					
	1	2	3	4	5	6	7	8	9	10	11	12
Recruit	17	\$ 17.66	\$ 18.19	\$ 18.74	\$ 19.30	\$ 19.87	\$ 20.47	\$ 21.08	\$ 21.71	\$ 22.37	\$ 23.04	\$ 23.74
		\$ 47,736.00	\$ 49,171.20	\$ 50,648.00	\$ 52,166.40	\$ 53,726.40	\$ 55,328.00	\$ 56,992.00	\$ 58,697.60	\$ 60,465.60	\$ 62,275.20	\$ 64,168.00
	18	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.27	\$ 20.87	\$ 21.50	\$ 22.14	\$ 22.80	\$ 23.50	\$ 24.20	\$ 24.93
		\$ 50,128.00	\$ 51,625.60	\$ 53,185.60	\$ 54,787.20	\$ 56,430.40	\$ 58,136.00	\$ 59,862.40	\$ 61,651.20	\$ 63,523.20	\$ 65,436.80	\$ 67,392.00
Firefighter	19	\$ 19.49	\$ 20.07	\$ 20.67	\$ 21.28	\$ 21.92	\$ 22.59	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.41	\$ 26.17
		\$ 52,686.40	\$ 54,246.40	\$ 55,868.80	\$ 57,532.80	\$ 59,259.20	\$ 61,068.80	\$ 62,857.60	\$ 64,750.40	\$ 66,705.60	\$ 68,702.40	\$ 70,740.80
	20	\$ 20.44	\$ 21.06	\$ 21.70	\$ 22.35	\$ 23.02	\$ 23.71	\$ 24.41	\$ 25.15	\$ 25.90	\$ 26.68	\$ 27.48
		\$ 55,265.60	\$ 56,929.60	\$ 58,656.00	\$ 60,424.00	\$ 62,233.60	\$ 64,105.60	\$ 65,998.40	\$ 67,995.20	\$ 70,012.80	\$ 72,134.40	\$ 74,297.60
AO & FF Medic	21	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.47	\$ 24.16	\$ 24.88	\$ 25.63	\$ 26.40	\$ 27.20	\$ 28.01	\$ 28.85
		\$ 58,052.80	\$ 59,779.20	\$ 61,568.00	\$ 63,440.00	\$ 65,312.00	\$ 67,267.20	\$ 69,284.80	\$ 71,385.60	\$ 73,528.00	\$ 75,732.80	\$ 78,000.00
AO Medic	22	\$ 22.53	\$ 23.21	\$ 23.91	\$ 24.63	\$ 25.37	\$ 26.12	\$ 26.91	\$ 27.72	\$ 28.55	\$ 29.40	\$ 30.28
		\$ 60,902.40	\$ 62,753.60	\$ 64,646.40	\$ 66,580.80	\$ 68,577.60	\$ 70,616.00	\$ 72,758.40	\$ 74,942.40	\$ 77,188.80	\$ 79,476.80	\$ 81,868.80
	23	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.87	\$ 26.66	\$ 27.46	\$ 28.28	\$ 29.13	\$ 30.00	\$ 30.90	\$ 31.84
		\$ 64,043.20	\$ 65,956.80	\$ 67,932.80	\$ 69,950.40	\$ 72,072.00	\$ 74,235.20	\$ 76,460.80	\$ 78,748.80	\$ 81,120.00	\$ 83,553.60	\$ 86,070.40
LT Medic	24	\$ 24.85	\$ 25.60	\$ 26.37	\$ 27.16	\$ 27.97	\$ 28.81	\$ 29.67	\$ 30.56	\$ 31.47	\$ 32.43	\$ 33.39
		\$ 67,184.00	\$ 69,201.60	\$ 71,281.60	\$ 73,424.00	\$ 75,628.80	\$ 77,896.00	\$ 80,204.80	\$ 82,617.60	\$ 85,092.80	\$ 87,672.00	\$ 90,272.00
	25	\$ 26.10	\$ 26.89	\$ 27.69	\$ 28.52	\$ 29.37	\$ 30.26	\$ 31.17	\$ 32.10	\$ 33.07	\$ 34.06	\$ 35.07
		\$ 70,553.60	\$ 72,696.00	\$ 74,859.20	\$ 77,105.60	\$ 79,414.40	\$ 81,806.40	\$ 84,260.80	\$ 86,798.40	\$ 89,398.40	\$ 92,081.60	\$ 94,827.20
Captain Medic	26	\$ 27.39	\$ 28.21	\$ 29.06	\$ 29.92	\$ 30.82	\$ 31.74	\$ 32.70	\$ 33.68	\$ 34.69	\$ 35.73	\$ 36.80
		\$ 74,048.00	\$ 76,273.60	\$ 78,561.60	\$ 80,891.20	\$ 83,324.80	\$ 85,820.80	\$ 88,420.80	\$ 91,062.40	\$ 93,787.20	\$ 96,595.20	\$ 99,486.40
	27	\$ 28.77	\$ 29.63	\$ 30.52	\$ 31.44	\$ 32.38	\$ 33.34	\$ 34.34	\$ 35.37	\$ 36.44	\$ 37.53	\$ 38.65
		\$ 77,771.20	\$ 80,100.80	\$ 82,513.60	\$ 84,988.80	\$ 87,547.20	\$ 90,147.20	\$ 92,851.20	\$ 95,638.40	\$ 98,508.80	\$ 101,462.40	\$ 104,499.20
Bat Chief	28	\$ 30.20	\$ 31.11	\$ 32.04	\$ 33.00	\$ 34.00	\$ 35.02	\$ 36.07	\$ 37.16	\$ 38.27	\$ 39.41	\$ 40.60
		\$ 81,660.80	\$ 84,115.20	\$ 86,632.00	\$ 89,232.00	\$ 91,915.20	\$ 94,681.60	\$ 97,531.20	\$ 100,464.00	\$ 103,459.20	\$ 106,558.40	\$ 109,761.60

Standard Scale Positions:	
Fire Chief	Appointed - 34
Deputy Chief	30
Staff LT	23
Staff Captain	26
Staff Bat Chief	29

City of Alabaster - Police Pay Scale			3% COLA - 10.1.2024 Effective Scale									
Grade	1	2	3	4	5	6	7	8	9	10	11	12
18	\$ 24.10	\$ 24.82	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.95	\$ 28.78	\$ 29.64	\$ 30.54	\$ 31.46	\$ 32.40	\$ 33.37
Officer	\$ 2,024.40	\$ 2,084.88	\$ 2,147.88	\$ 2,212.56	\$ 2,278.92	\$ 2,347.80	\$ 2,417.52	\$ 2,489.76	\$ 2,565.36	\$ 2,642.64	\$ 2,721.60	\$ 2,803.08
	\$ 52,634.40	\$ 54,206.88	\$ 55,844.88	\$ 57,526.56	\$ 59,251.92	\$ 61,042.80	\$ 62,855.52	\$ 64,733.76	\$ 66,699.36	\$ 68,708.64	\$ 70,761.60	\$ 72,880.08
18C	\$ 24.82	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.95	\$ 28.78	\$ 29.64	\$ 30.54	\$ 31.46	\$ 32.40	\$ 33.37	\$ 34.37
Corporal	\$ 2,084.88	\$ 2,147.88	\$ 2,212.56	\$ 2,278.92	\$ 2,347.80	\$ 2,417.52	\$ 2,489.76	\$ 2,565.36	\$ 2,642.64	\$ 2,721.60	\$ 2,803.08	\$ 2,887.17
	\$ 54,206.88	\$ 55,844.88	\$ 57,526.56	\$ 59,251.92	\$ 61,042.80	\$ 62,855.52	\$ 64,733.76	\$ 66,699.36	\$ 68,708.64	\$ 70,761.60	\$ 72,880.08	\$ 75,066.42
22	\$ 29.28	\$ 30.17	\$ 31.08	\$ 32.01	\$ 32.97	\$ 33.95	\$ 34.98	\$ 36.03	\$ 37.11	\$ 38.21	\$ 39.36	\$ 40.54
Sergeant	\$ 2,459.52	\$ 2,534.28	\$ 2,610.72	\$ 2,688.84	\$ 2,769.48	\$ 2,851.80	\$ 2,938.32	\$ 3,026.52	\$ 3,117.24	\$ 3,209.64	\$ 3,306.24	\$ 3,405.36
	\$ 63,947.52	\$ 65,891.28	\$ 67,878.72	\$ 69,909.84	\$ 72,006.48	\$ 74,146.80	\$ 76,396.32	\$ 78,689.52	\$ 81,048.24	\$ 83,450.64	\$ 85,962.24	\$ 88,539.36
25	\$ 33.92	\$ 34.95	\$ 35.99	\$ 37.07	\$ 38.18	\$ 39.33	\$ 40.51	\$ 41.73	\$ 42.98	\$ 44.27	\$ 45.59	\$ 46.96
Lieutenant	\$ 2,849.28	\$ 2,935.80	\$ 3,023.16	\$ 3,113.88	\$ 3,207.12	\$ 3,303.72	\$ 3,402.84	\$ 3,505.32	\$ 3,610.32	\$ 3,718.68	\$ 3,829.56	\$ 3,944.64
	\$ 74,081.28	\$ 76,330.80	\$ 78,602.16	\$ 80,960.88	\$ 83,385.12	\$ 85,896.72	\$ 88,473.84	\$ 91,138.32	\$ 93,868.32	\$ 96,685.68	\$ 99,568.56	\$ 102,560.64
28	\$ 39.26	\$ 40.44	\$ 41.65	\$ 42.90	\$ 44.19	\$ 45.52	\$ 46.89	\$ 48.30	\$ 49.74	\$ 51.23	\$ 52.77	\$ 54.34
Captain	\$ 3,297.84	\$ 3,396.96	\$ 3,498.60	\$ 3,603.60	\$ 3,711.96	\$ 3,823.68	\$ 3,938.76	\$ 4,057.20	\$ 4,178.16	\$ 4,303.32	\$ 4,432.68	\$ 4,564.56
	\$ 85,743.84	\$ 88,320.96	\$ 90,963.60	\$ 93,693.60	\$ 96,510.96	\$ 99,415.68	\$ 102,407.76	\$ 105,487.20	\$ 108,632.16	\$ 111,886.32	\$ 115,249.68	\$ 118,678.56