

City of Alabaster - Firefighter Pay Scale
3% COLA - 10.1.2024 Effective Pay Scale
2704 Hours

	1	2	3	4	5	6	7	8	9	10	11	12
17	\$ 17.66	\$ 18.19	\$ 18.74	\$ 19.30	\$ 19.87	\$ 20.47	\$ 21.08	\$ 21.71	\$ 22.37	\$ 23.04	\$ 23.74	\$ 24.44
Recruit	\$ 47,736.00	\$ 49,171.20	\$ 50,648.00	\$ 52,166.40	\$ 53,726.40	\$ 55,328.00	\$ 56,992.00	\$ 58,697.60	\$ 60,465.60	\$ 62,275.20	\$ 64,168.00	\$ 66,081.60
18	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.27	\$ 20.87	\$ 21.50	\$ 22.14	\$ 22.80	\$ 23.50	\$ 24.20	\$ 24.93	\$ 25.67
	\$ 50,128.00	\$ 51,625.60	\$ 53,185.60	\$ 54,787.20	\$ 56,430.40	\$ 58,136.00	\$ 59,862.40	\$ 61,651.20	\$ 63,523.20	\$ 65,436.80	\$ 67,392.00	\$ 69,409.60
19	\$ 19.49	\$ 20.07	\$ 20.67	\$ 21.28	\$ 21.92	\$ 22.59	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.41	\$ 26.17	\$ 26.96
Firefighter	\$ 52,686.40	\$ 54,246.40	\$ 55,868.80	\$ 57,532.80	\$ 59,259.20	\$ 61,068.80	\$ 62,857.60	\$ 64,750.40	\$ 66,705.60	\$ 68,702.40	\$ 70,740.80	\$ 72,883.20
20	\$ 20.44	\$ 21.06	\$ 21.70	\$ 22.35	\$ 23.02	\$ 23.71	\$ 24.41	\$ 25.15	\$ 25.90	\$ 26.68	\$ 27.48	\$ 28.30
	\$ 55,265.60	\$ 56,929.60	\$ 58,656.00	\$ 60,424.00	\$ 62,233.60	\$ 64,105.60	\$ 65,998.40	\$ 67,995.20	\$ 70,012.80	\$ 72,134.40	\$ 74,297.60	\$ 76,523.20
21	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.47	\$ 24.16	\$ 24.88	\$ 25.63	\$ 26.40	\$ 27.20	\$ 28.01	\$ 28.85	\$ 29.72
AO & FF Medic	\$ 58,052.80	\$ 59,779.20	\$ 61,568.00	\$ 63,440.00	\$ 65,312.00	\$ 67,267.20	\$ 69,284.80	\$ 71,385.60	\$ 73,528.00	\$ 75,732.80	\$ 78,000.00	\$ 80,350.40
22	\$ 22.53	\$ 23.21	\$ 23.91	\$ 24.63	\$ 25.37	\$ 26.12	\$ 26.91	\$ 27.72	\$ 28.55	\$ 29.40	\$ 30.28	\$ 31.19
AO Medic	\$ 60,902.40	\$ 62,753.60	\$ 64,646.40	\$ 66,580.80	\$ 68,577.60	\$ 70,616.00	\$ 72,758.40	\$ 74,942.40	\$ 77,188.80	\$ 79,476.80	\$ 81,868.80	\$ 84,323.20
23	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.87	\$ 26.66	\$ 27.46	\$ 28.28	\$ 29.13	\$ 30.00	\$ 30.90	\$ 31.84	\$ 32.77
	\$ 64,043.20	\$ 65,956.80	\$ 67,932.80	\$ 69,950.40	\$ 72,072.00	\$ 74,235.20	\$ 76,460.80	\$ 78,748.80	\$ 81,120.00	\$ 83,553.60	\$ 86,070.40	\$ 88,608.00
24	\$ 24.85	\$ 25.60	\$ 26.37	\$ 27.16	\$ 27.97	\$ 28.81	\$ 29.67	\$ 30.56	\$ 31.47	\$ 32.43	\$ 33.39	\$ 34.40
LT Medic	\$ 67,184.00	\$ 69,201.60	\$ 71,281.60	\$ 73,424.00	\$ 75,628.80	\$ 77,896.00	\$ 80,204.80	\$ 82,617.60	\$ 85,092.80	\$ 87,672.00	\$ 90,272.00	\$ 92,996.80
25	\$ 26.10	\$ 26.89	\$ 27.69	\$ 28.52	\$ 29.37	\$ 30.26	\$ 31.17	\$ 32.10	\$ 33.07	\$ 34.06	\$ 35.07	\$ 36.13
	\$ 70,553.60	\$ 72,696.00	\$ 74,859.20	\$ 77,105.60	\$ 79,414.40	\$ 81,806.40	\$ 84,260.80	\$ 86,798.40	\$ 89,398.40	\$ 92,081.60	\$ 94,827.20	\$ 97,676.80
26	\$ 27.39	\$ 28.21	\$ 29.06	\$ 29.92	\$ 30.82	\$ 31.74	\$ 32.70	\$ 33.68	\$ 34.69	\$ 35.73	\$ 36.80	\$ 37.90
Captain Medic	\$ 74,048.00	\$ 76,273.60	\$ 78,561.60	\$ 80,891.20	\$ 83,324.80	\$ 85,820.80	\$ 88,420.80	\$ 91,062.40	\$ 93,787.20	\$ 96,595.20	\$ 99,486.40	\$ 102,460.80
27	\$ 28.77	\$ 29.63	\$ 30.52	\$ 31.44	\$ 32.38	\$ 33.34	\$ 34.34	\$ 35.37	\$ 36.44	\$ 37.53	\$ 38.65	\$ 39.81
	\$ 77,771.20	\$ 80,100.80	\$ 82,513.60	\$ 84,988.80	\$ 87,547.20	\$ 90,147.20	\$ 92,851.20	\$ 95,638.40	\$ 98,508.80	\$ 101,462.40	\$ 104,499.20	\$ 107,640.00
28	\$ 30.20	\$ 31.11	\$ 32.04	\$ 33.00	\$ 34.00	\$ 35.02	\$ 36.07	\$ 37.16	\$ 38.27	\$ 39.41	\$ 40.60	\$ 41.80
Bat Chief	\$ 81,660.80	\$ 84,115.20	\$ 86,632.00	\$ 89,232.00	\$ 91,915.20	\$ 94,681.60	\$ 97,531.20	\$ 100,464.00	\$ 103,459.20	\$ 106,558.40	\$ 109,761.60	\$ 113,027.20

Standard Scale Positions:

Fire Chief	Appointed - 34
Deputy Chief	30
Staff LT	23
Staff Captain	26
Staff Bat Chief	29