

Council member _____ introduced the following Resolution:



Resolution

SUMMARY: A RESOLUTION TO UPDATE THE EMPLOYEE PAY PLAN

WHEREAS, the Civil Service Act for the City of Alabaster, Alabama requires the Council to adopt by resolution a pay plan as the basis of compensation for employees in the service of the City;

WHEREAS, the Council believes that a pay structure based on clearly defined grades and wage increases, when available, based on merit would be advantageous for the City and its employees, and;

WHEREAS, the Council seeks to update the pay plan based on market data to meet recruitment and retention goals;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alabaster, Alabama that the position classifications and pay plans as set forth in Exhibit A (General and Fire), Exhibit B (Reclassifications), Exhibit C (Position Classifications), and Exhibit D (Part-Time Classifications) be approved effective with the pay period beginning September 26, 2020.

BE IT FURTHER RESOLVED that Resolutions 122115 and 092418-G be amended and appointed officials be assigned a pay grade set forth in Exhibit C.

	Y / N		Y / N
Sophie Martin	_____	Russell Bedsole	_____
Rick Ellis	_____	Scott Brakefield	_____
Stacy Rakestraw	_____	Kerri Pate	_____
Greg Farrell	_____		

ADOPTED AND APPROVED THIS 3RD DAY OF AUGUST 2020.

ATTEST:

CITY OF ALABASTER

J. Mark Frey, City Clerk

By: Scott Brakefield, Council President

APPROVED:

Marty B Handlon, Mayor