

City of Alabaster Approved Full-Time Positions

Effective 9/26/2020

Position Title	Pay Grade	Exempt	Safety Sensitive	Minimum Hourly Rate	Minimum Annual Rate	Maximum Hourly Rate	Maximum Annual Rate
Environmental Services Technician	10	N	Y	\$14.49	\$30,138.28	\$20.06	\$41,718.43
Parks Maintenance Technician	10	N	Y	\$14.49	\$30,138.28	\$20.06	\$41,718.43
Public Works Operator I	10	N	Y	\$14.49	\$30,138.28	\$20.06	\$41,718.43
Library Associate I	10	N	N	\$14.49	\$30,138.28	\$20.06	\$41,718.43
Maintenance Technician/Bus Driver	11	N	Y	\$15.21	\$31,646.33	\$21.06	\$43,805.92
Public Works Operator II	12	N	Y	\$15.98	\$33,221.89	\$22.12	\$45,986.87
Administrative Clerk	13	N	N	\$15.98	\$33,221.89	\$22.12	\$45,986.87
Animal Control Officer	13	N	Y	\$16.77	\$34,887.48	\$23.22	\$48,292.44
Administrative Assistant	14	N	N	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Assistant Senior Center Manager	14	N	N	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Library Associate II	14	N	N	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Parks Maintenance Crew Leader	14	N	Y	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Police Records Technician	14	N	N	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Public Works Maintenance Mechanic	14	N	Y	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Public Works Operator III	14	N	Y	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Wastewater Collections Operator	14	N	Y	\$17.62	\$36,643.11	\$24.39	\$50,722.64
Wastewater Treatment Operator (Grade II)	15	N	Y	\$18.50	\$38,488.77	\$25.61	\$53,277.46
Automated Sanitation Truck Driver	16	N	Y	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Human Resources Specialist	16	N	N	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Parks Site Manager	16	N	Y	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Permit Clerk	16	N	Y	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Police Communications Officer	16	N	Y	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Sludge Press Operator & Truck Driver	16	N	Y	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Wastewater Treatment Plant Mechanic	16	N	Y	\$19.43	\$40,401.96	\$26.89	\$55,925.76
Court Magistrate	17	N	N	\$20.39	\$42,405.17	\$28.23	\$58,698.67
Apparatus Operator	19	N	Y	\$17.25	\$46,771.74	\$23.88	\$64,743.03
Firefighter	18	N	Y	\$15.64	\$42,405.17	\$21.65	\$58,698.67
Police Officer	18	N	Y	\$21.42	\$44,543.44	\$29.65	\$61,658.53
Sr. Wastewater Treatment Operator (Grade IV)	18	N	Y	\$21.42	\$44,543.44	\$29.65	\$61,658.53
Wastewater Lab Technician/Assistant Plant Manager	18	N	Y	\$21.42	\$44,543.44	\$29.65	\$61,658.53
Accounting Specialist	19	N	N	\$21.84	\$45,409.46	\$30.23	\$62,857.31
Athletic Manager	19	E	Y	\$22.49	\$46,771.74	\$31.13	\$64,743.03
Criminal Analyst	19	N	N	\$22.49	\$46,771.74	\$31.13	\$64,743.03
Facilities Manager	19	N	Y	\$22.49	\$46,771.74	\$31.13	\$64,743.03
Firefighter/Paramedic	19	N	Y	\$17.25	\$46,771.74	\$23.88	\$64,743.03
IT Specialist	19	N	N	\$22.49	\$46,771.74	\$31.13	\$64,673.03

City of Alabaster Approved Full-Time Positions

Effective 9/26/2020

Position Title	Pay Grade	Exempt	Safety Sensitive	Minimum Hourly Rate	Minimum Annual Rate	Maximum Hourly Rate	Maximum Annual Rate
Senior Center Manager	19	Y	Y	\$22.49	\$46,771.74	\$31.13	\$64,743.03
Apparatus Operator/Paramedic	20	N	Y	\$18.11	\$49,112.57	\$25.07	\$67,983.29
Construction and Operations Supervisor	20	N	Y	\$23.62	\$49,112.57	\$32.69	\$67,983.29
Deputy City Clerk	20	N	N	\$23.62	\$49,112.57	\$32.69	\$67,983.29
Librarian	20	Y	N	\$23.62	\$49,112.57	\$32.69	\$67,983.29
Development and Maintenance Supervisor	20	N	Y	\$23.62	\$49,112.57	\$32.69	\$67,983.29
Parks Superintendent	20	Y	Y	\$23.62	\$49,112.57	\$32.69	\$67,983.29
Public Works Supervisor	20	N	Y	\$23.62	\$49,112.57	\$32.69	\$67,983.29
Accounts Payable Accountant	21	N	N	\$24.79	\$51,565.96	\$34.32	\$71,379.34
Building Inspector	21	N	Y	\$24.79	\$51,565.96	\$34.32	\$71,379.34
Fire Inspector	21	N	Y	\$24.79	\$51,565.96	\$34.32	\$71,379.34
Fire Lieutenant	22	N	Y	\$19.97	\$54,131.87	\$27.63	\$74,931.17
GIS Coordinator	22	Y	N	\$26.02	\$54,131.87	\$36.02	\$74,931.17
Payroll & Benefits Coordinator	22	N	N	\$26.02	\$54,131.87	\$36.02	\$74,931.17
Police Sergeant	22	N	Y	\$26.02	\$54,131.87	\$36.02	\$74,931.17
Wastewater Treatment Plant Manager	22	N	Y	\$26.02	\$54,131.87	\$36.02	\$74,931.17
Chief Revenue Examiner	23	Y	N	\$27.35	\$56,877.85	\$37.86	\$78,732.25
Fire Lieutenant/Paramedic	23	N	Y	\$20.98	\$56,877.85	\$29.04	\$78,732.25
Planning & Zoning Administrator	23	Y	Y	\$27.35	\$56,877.85	\$37.86	\$78,732.25
Plans Examiner/Building Inspector	23	N	Y	\$27.35	\$56,877.85	\$37.86	\$78,732.25
Court Clerk/Chief Magistrate	25	Y	N	\$30.14	\$62,684.93	\$41.72	\$86,770.61
Fire Captain	25	N	Y	\$23.12	\$62,684.93	\$32.00	\$86,770.61
Plans and Permitting Manager	25	Y	Y	\$30.14	\$62,684.93	\$41.72	\$86,770.61
Police Lieutenant	25	N	Y	\$30.14	\$62,684.93	\$41.72	\$86,770.61
Fire Marshal	26	Y	Y	\$31.63	\$65,791.05	\$43.78	\$91,070.19
Fire Training Officer	26	Y	Y	\$31.63	\$65,791.05	\$43.78	\$91,070.19
Fire Battalion Chief	27	N	Y	\$25.48	\$69,099.73	\$35.27	\$95,650.18
Police Captain	28	Y	Y	\$34.99	\$72,565.96	\$48.29	\$100,448.26
Fire Operations Chief	29	Y	Y	\$36.63	\$76,189.76	\$50.71	\$105,464.45
Library Director	29	Y	Y	\$36.63	\$76,189.76	\$50.71	\$105,464.45
Parks & Recreation Director	29	Y	Y	\$36.63	\$76,189.76	\$50.71	\$105,464.45
Public Works Director	32	Y	Y	\$42.40	\$88,209.06	\$58.70	\$122,101.97
IT Director	32	Y	Y	\$42.40	\$88,209.06	\$58.70	\$122,101.97
City Engineer	33	Y	Y	\$44.53	\$92,620.64	\$61.63	\$128,208.63
Finance Director	34	Y	N	\$46.75	\$97,257.31	\$64.72	\$134,626.86
Director of Engineering, Building & Environmental Svc	35	Y	Y	\$47.67	\$99,144.70	\$65.98	\$137,239.45

City of Alabaster Approved Full-Time Positions

Effective 9/26/2020

Position Title	Pay Grade	Exempt	Safety Sensitive	Minimum Hourly Rate	Minimum Annual Rate	Maximum Hourly Rate	Maximum Annual Rate
City Administrator/City Planner	Appointed - 37	Y	Y		\$112,585.29		\$155,844.37
City Clerk	Appointed - 29	Y	N		\$76,189.76		\$105,464.45
Fire Chief	Appointed - 34	Y	Y		\$97,257.31		\$134,626.86
HR Director	Appointed - 32	Y	Y		\$88,209.06		\$122,101.97
Mayor's Executive Assistant	Appointed - 16	N	N	\$19.42	\$40,390.00	\$26.21	\$54,527.00
Police Chief	Appointed - 34	Y	Y		\$97,257.31		\$134,626.86

*Police Officers assigned to Corporal receive a 3% stipend

* Fire Department employees receiving a Paramedic license will automatically be moved to the paramedic classification of the appropriate rank

*WW Plant Operators receiving a Grade IV license will automatically be moved to Sr. Operator

*WW Maintenance Technicians receiving a Grade IC Operator license will automatically be moved to WW Collections Operator

*Public Works Operator I's receiving a CDL will automatically be moved to Operator II

Animal Control Officer
Athletic Manager
Building Inspector
Building Inspector/Plans Examiner
City Engineer
City Manager
Code Enforcement Officer
Deputy Fire Marshal
Deputy Police Chief
Environmental Services Director
Environmental Services Technician
Fire Apparatus Operator
Fire Apparatus Operator/Paramedic
Fire Battalion Chief
Fire Battalion Chief - Administration
Fire Captain
Fire Chief
Fire Inspector
Fire Lieutenant
Fire Lieutenant/Paramedic
Fire Marshal
Fire Public Education Officer
Firefighter
Firefighter/Paramedic
HR Director
IT Director
Library Director
Maintenance Technician/Bus Driver
Parks & Recreation Director
Parks Landscape Technician
Parks Maintenance Technician
Parks Maintenance Technician II
Parks Site Manager
Parks Superintendent
Planning & Zoning Administrator
Police Chief
Police Communications Officer
Police Lieutenant
Police Officer
Police Sergeant
Public Works Director
Public Works Maintenance Mechanic
Public Works Operator I
Public Works Operator II
Public Works Operator III
Public Works Supervisor
Senior Center Manager

Sludge Press Operator & Truck Driver
Sr. Wastewater Treatment Operator (Grade IV)
Wastewater Lab Technician/Assistant Plant Manager
Wastewater Treatment Plant Manager
Wastewater Treatment Plant Mechanic
Wastewater Collections Operator
Wastewater Collections Supervisor
Wastewater Treatment Operator (Grade II)