

Council Member \_\_\_\_\_ introduced the following Resolution, which was seconded by Council Member \_\_\_\_\_:



**RESOLUTION 032723**

**REORGANIZATION OF THE ALABASTER POLICE DEPARTMENT  
DISSOLVING THREE FULL TIME COMMUNICATION CLERK POSITIONS AND ADDING  
TWO FULL TIME POLICE OFFICERS**

**WHEREAS**, pursuant to the Civil Service Act for the City of Alabaster, Alabama the City Council must adopt any modifications to job classifications and pay grade assignments, and;

**WHEREAS**, three (3) Communication Clerk positions within the Police Department have opened due to promotions and resignations, and;

**WHEREAS**, APD has realigned the staffing model and therefore requesting the reduction of the total headcount by three (3) Full Time Employees, leaving 4 FTE Communication Clerks remaining, and;

**WHEREAS**, the Police Department is requesting the addition of two (2) Full Time Police Officers in place of the Communication Clerks, and;

**WHEREAS**, City Administration, with the concurrence of the Police Chief, believes that it would be advantageous to realign these staffing positions for the City of Alabaster.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Alabaster, Alabama:

**Section 1.** Dissolving positions: Dissolving three (3) Full Time Communication Clerk Positions within the Alabaster Police Department.

**Section 2.** Adding positions: Adding two (2) Full Time Police Officer Positions within the Alabaster Police Department.

**Section 3.** The personnel changes within the Alabaster Police Department will provide no cost change to the current budget.

**ADOPTED AND APPROVED THIS 27TH DAY OF MARCH 2023.**

ATTEST:

CITY OF ALABASTER

\_\_\_\_\_  
J. Mark Frey, City Clerk

\_\_\_\_\_  
Sophie Martin, Council President

APPROVED:

\_\_\_\_\_  
Scott Brakefield, Mayor