



MINUTES OF THE ALABASTER WATER BOARD MEETING

200 Kent Stone Blvd.

Alabaster, AL

February 17, 2026

CALL TO ORDER

Chairman Mike Allen called the Pre-Meeting to order at 5:00 PM and the Board organized for the Regular Water Board Meeting that began at 6:01 PM.

ROLL CALL

Mike Allen, Bobby Harris, Stacy Rakestraw, Jamie Cole, Jamia James

PRESENT

Chairman Mike Allen

Vice Chairman Bobby Harris

Director Jamie Cole

ABSENT

Director Stacy Rakestraw

Director Jamia James

AGENDA APPROVAL

The agenda was approved.

MINUTES APPROVAL

A. 01-20-2026 Minutes - Alabaster Water Board Meeting

Motion made by Vice Chairman Harris, Seconded by Director Cole.

Motion carried. Minutes approved.

FINANCIAL REPORT

B. Financial Report from LaDonna Chapman

LaDonna Chapman provided a financial update for the board. She noted that currently there are challenges with cash flow due to not going to the bond market in January. She will begin meeting with John Haggard next week to utilize available bond proceeds and cash on hand to shore up this issue until we get through the transition.

Everyone is aware of the current cash flow challenges, and a solid plan will be in place and discussed during the next meeting.

AGENDA ITEMS

1. Nominating Committee and Officer Elections

The Nominating committee will recommend Board members to serve in the rolls of Chairman and Vice Chairman.

Motion to postpone this item until the March meeting, made by Vice Chairman Harris, Seconded by Director Cole. Motion carried. This will be added to the next Regular Water Board Meeting on March 17, 2026.

2. Resolution 05-021726-R Authorizing the Execution of a Transfer and Assumption Agreement By and Between the Alabaster Water Board and the City of Alabaster

Authorizing the transfer and conveyance to the City of Alabaster: All assets, liabilities and obligations, and employees to ensure the continued operation of the water system as a department or division of the City.

Motion made by Director Cole, Seconded by Vice Chairman Harris.

Voting Yea: Vice Chairman Harris, Director Cole

Voting Nay: Chairman Allen

Motion carried.

3. Resolution 07-021726-R Authorizing Transition Pay to Support Employees and Avoid Cash Flow Disruptions During the Transition Period

Providing temporary transition pay to support employees, prevent cash flow challenges, maintain workforce stability, morale and operational continuity during the transition period.

Motion made by Vice Chairman Harris, Seconded by Director Cole.

Voting Yea: Chairman Allen, Vice Chairman Harris, Director Cole. Motion carried.

4. Resolution 06-021726-R Resolution to Discontinue the Addition of Fluoride to the Public Water Supply

Affirming that the Alabaster Water Board shall discontinue the addition of supplemental fluoride to the public drinking water supply due to factors including, but not limited to equipment maintenance, equipment replacement costs, chemical handling and safety concerns, effective on or before October 1, 2027.

Motion made by Director Cole, Seconded by Vice Chairman Harris.

Voting Yea: Chairman Allen, Vice Chairman Harris, Director Cole. Motion carried.

5. Resolution 08-021726-R Authorizing Participation in the Alabaster Arts Council CityFest Event

Authorizing the participation in the Alabaster Arts Council's CityFest event through a sponsorship, paid through the Board's Public Relations and Community Outreach line in the amount not to exceed \$10,000.

Motion made by Vice Chairman Harris, Seconded by Director Cole.

Voting Yea: Chairman Allen, Vice Chairman Harris

Voting Abstaining: Director Cole.

Motion carried.

6. Hwy 87 Production Well Update

Jason Dearing, from Krebs Engineering, will provide an update to the Highway 87 Production Well.

Interim Director Fred Hawkins provided a brief update that the well is being tested and there will be a more detailed discussion during the upcoming March 17th Regular Water Board Meeting.

ADJOURN MEETING

Next Meeting is Scheduled for March 17, 2026, PM.

Motion made by Vice Chairman Harris, Seconded by Director Cole.

Motion carried. Meeting adjourned at 6:10 PM.

Respectfully submitted,

J. Mark Frey, City Clerk