

**RESOLUTION NO. 2026-10-031926-R**

**ALABASTER WATER BOARD RESOLUTION APPOINTING MIKE ALLEN AND  
BOBBY HARRIS AS CO-CHAIRMEN OF THE BOARD**

**WHEREAS**, Article IV, Section A of the Bylaws of the Alabaster Water Board provides for the election of a Chairman and a Vice-Chairman of the Board; and

**WHEREAS**, the Board of Directors desires to recognize the leadership contributions of Mike Allen and Bobby Harris by appointing both as Co-Chairmen to share the responsibilities of the Chair position; and

**WHEREAS**, the Board finds that establishing Co-Chairmen is in the best interest of the corporation, will promote collaborative leadership, and will ensure continuity in the execution of the Chairman's duties as outlined in Article IV, Section 1 of the Bylaws; and

**WHEREAS**, the Board has the authority under Article II, Section F and Article V of the Bylaws to exercise all powers not denied by statute or the Bylaws and to delegate powers and duties as necessary;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Alabaster Water Board as follows:

1. **Appointment of Co-Chairmen.** Effective immediately upon adoption of this, **Mike Allen and Bobby Harris** are hereby appointed to serve jointly as **Co-Chairmen** of the Alabaster Water Board.
2. **Powers and Duties.** The Co-Chairmen shall collectively exercise the powers and duties of the Chairman as set forth in Article IV, Section 1 of the Bylaws, including but not limited to presiding at meetings of the Board (with either Co-Chairman authorized to preside in the absence of the other), seeing that all orders and recommendations of the Board are carried into effect, and executing contracts and other instruments on behalf of the corporation. Either Co-Chairman may sign contracts, bonds, and obligations of the corporation, and their signatures shall be sufficient.
3. **Term.** The Co-Chairmen shall serve in this capacity until the next election of officers in the first quarter of an even-numbered calendar year, or until their successors are duly elected, or until otherwise removed or replaced by action of the Board.
4. **Vice-Chairman Position.** Upon adoption of this Resolution, the position of Vice-Chairman shall remain vacant unless and until the Board elects to fill it at a future meeting.
5. **Compensation.** The Co-Chairmen shall each receive the director's fee established for the Chairman position under applicable Alabama Code § 11-50-313) and Board policy, or such equalized fee as the Board may later establish by separate resolution. All other provisions of Article II, Section E, regarding director's fees and expense reimbursement shall continue to apply.
6. **Ratification and Authority.** All prior actions taken by the Board are ratified. The Secretary is directed to record this Resolution in the official minutes, provide copies to the City of Alabaster as appropriate, and update any necessary records or signatures accordingly.

Adopted this 19th day of March, 2026.

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Mike Allen, Co-Chair

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Bobby Harris, Co-Chair

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Jamie Cole, director

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Jamia James, director

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Stacey Rakestraw, director

ATTEST:

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Secretary