



## STAFF REPORT

City of Alabaster

1953 Municipal Way

Alabaster, AL 35007

---

**Submitted By:**

Tracy Worley, HR Director

Curtis Rigney, Police Chief

---

**Council Meeting Date:**

**Agenda Item Description:**

Creation of FTO Pay

**Agenda Item Requestor:**

Tracy Worley, HR Director

---

**Summary/Background:**

Request to approve FTO (Field Training Officer) pay to equal 2 additional regular hours of pay for each 12 hour shift the FTO has a new recruit (certified or non-certified) in the car for training.

**Financial Impact:**

(Memo from Finance Dir.)

Cost is based on each new officer hired for the training program.

Non-certified Officer – 16-week program

Estimated total cost \$3,400 (based on a corporal pay as FTO)

Certified Officer - 12-week program

Estimated total cost \$2,565 (based on a corporal pay as FTO)

**Recommended  
Council Actions:**

**Attachments:**

**Next Steps/Schedule:**