

Council Member _____ introduced the following Resolution, which was seconded by Council Member _____.



RESOLUTION 050823-A

AUTHORIZING CREATION OF FIELD TRAINING OFFICER PAY

WHEREAS, pursuant to the Civil Service Act for the City of Alabaster, Alabama the City Council must adopt any modifications to job classifications and pay grade assignments; and

WHEREAS, the Mayor and City Council of the City of Alabaster, Alabama, have determined that it is both wise and expedient to authorize FTO Pay equal two (2) additional regular hours of pay for each twelve (12) hour shift the FTO has a new recruit (certified or non-certified) in the car for training; and

WHEREAS, this resolution authorizes FTO Pay for officers that are providing new recruits with vital Officer In Training (OIT) to ensure a firm foundation in the job required of them within the Police Department of the City of Alabaster; and

WHEREAS, the cost for this program is based on additional pay for each new officer hired for training as follows:

- Non-certified Officer – 16-week program
- Certified Officer - 12-week program

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Alabaster, does hereby authorize the Human Resources Director to create the FTO Pay and reflect this classification plan within the pay grade assignments for the City of Alabaster Police Department.

	Y / N		Y / N
Sophie Martin	_____	Jamie Cole	_____
Rick Ellis	_____	Zach Zahariadis	_____
Stacy Rakestraw	_____	Kerri Pate	_____
Greg Farrell	_____		

PASSED, ADOPTED, AND APPROVED THIS 8TH DAY OF MAY 2023.

ATTEST:

CITY OF ALABASTER

J. Mark Frey, City Clerk

Sophie Martin, Council President

APPROVED:

Scott Brakefield, Mayor